



Identifying and Recruiting H-2A Agricultural Workers

Florida Statewide ID&R Training
February 27-28, 2018 | Orlando | Florida








Objectives

- ▶ Introductions
- ▶ Overview of migrant out-of-school youth (OSY)
- ▶ Overview of H-2A Program
- ▶ Tools to Enhance Recruitment
- ▶ Strategies and Services



Overview of Migrant OSY

ELIGIBILITY QUESTION TABLE

<p>Is the child/youth entitled to a free/public education in the State?</p>	
<p>Did the moves occur in the preceding 36 months of the eligibility interview (EI)?</p>	
<p>Is the child/youth under age 22?</p>	
<p>Did the child make a Qualifying Move (QM)?</p> <p>Did the individual make a Qualifying Move (QM)?</p>	
<p>Does the individual (I) (parent/guardian/spouse or child/youth) meet the definition of a Migratory Qualifying Worker (MQW)?</p>	

Overview of the H-2A Program

The **H-2A** nonimmigrant worker visa program enables United States agricultural employers to employ foreign workers on a temporary basis to perform agricultural labor or services in the absence of U.S. labor.

Pursuant to 20 CFR 655 Subpart B



H-Type Visas

- ▶ **H-1B** - Specialty occupations

(e.g., science, medicine and healthcare, education, biotechnology, and business specialties)

- ▶ **H-1B1** - Foreign professionals from Chile and Singapore in specialty occupations

Under the U.S-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the U.S-Singapore Free Trade Agreement Implementation Act (Public Law 108-78)

- ▶ **H-2A** – Seasonal or temporary agricultural services or labor (Job orders are generally granted for activities lasting 10 months or less)*

- ▶ **H-2B** – Seasonal or temporary, non-agricultural services or labor (e.g., seafood and meat processors, forestry, landscaping services, construction, housekeeping and hospitality)

Office of Foreign Labor Certification Annual Report

https://www.foreignlaborcert.doleta.gov/pdf/OFLC_Annual_Report_FY2016.pdf

OFFICE OF FOREIGN LABOR CERTIFICATION

H-2A Temporary Agricultural Labor Certification Program - Selected Statistics, FY 2017

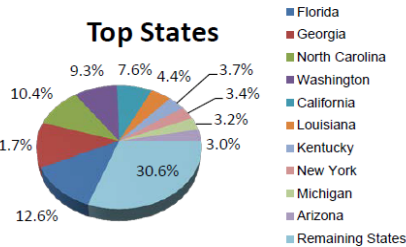
Applications Received

FY 2017	Q1	Q2	Q3	Q4	% Change FY16
10,115	2,355	4,131	2,438	1,191	14.9%

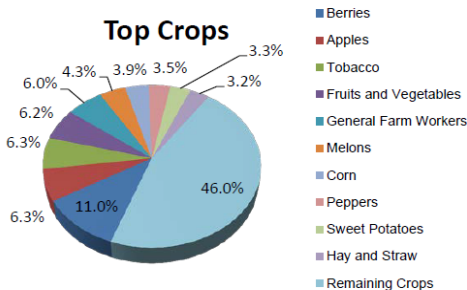
Applications Processed

Determination	FY 2017	Q1	Q2	Q3	Q4
Total Determinations	10,097	1,549	4,418	2,690	1,440
- Certified	9,797	1,495	4,334	2,601	1,367
- Denied	144	28	39	45	32
- Withdrawn	156	26	45	44	41
Positions Requested¹	206,156	28,964	70,409	65,405	41,378
Positions Certified	200,049	28,013	68,834	62,966	40,236
Processed Timely²	97.6%	98.7%	98.0%	97.1%	95.9%

Top States



Top Crops



Review of Positions Certified FY 2017
(% of total certified FY 2017)

State	Count	%
Florida	25,303	12.6%
Georgia	23,421	11.7%
North Carolina	20,713	10.4%
Washington	18,535	9.3%
California	15,232	7.6%
Louisiana	8,875	4.4%
Kentucky	7,403	3.7%
New York	6,870	3.4%
Michigan	6,432	3.2%
Arizona	6,060	3.0%

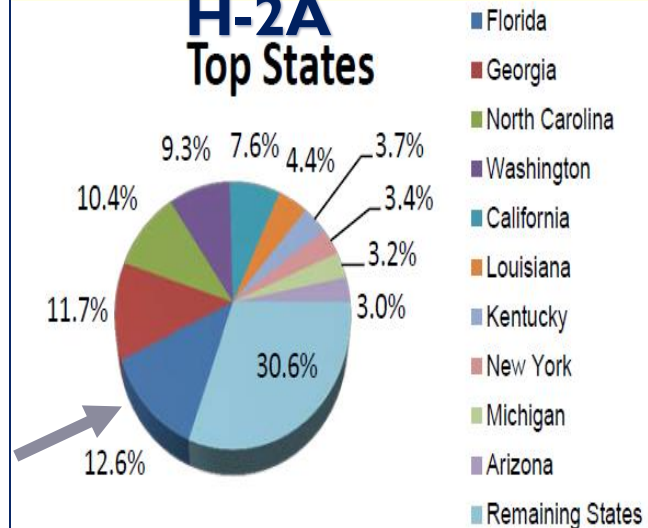
Employer	Count	%
North Carolina Growers Association, Inc.	11,947	6.0%
WAFLA	7,134	3.6%
Fresh Harvest, Inc.	4,623	2.3%
Zirkle Fruit Company	2,970	1.5%
Elkhorn Packing Co, LLC	2,653	1.3%
Stemilt Ag. Services LLC.	2,082	1.0%
R & R Harvesting, Inc.	1,999	1.0%
Foothill Packing, Inc.	1,854	0.9%
Peri & Sons Farms, Inc.	1,739	0.9%
Virginia Agricultural Growers Assoc., Inc.	1,602	0.8%

Crop/Occupation	Count	%
Berries ³	21,946	11.0%
Apples ⁴	12,697	6.3%
Tobacco ⁵	12,534	6.3%
Fruits and Vegetables	12,465	6.2%
General Farm Workers	12,037	6.0%
Melons ⁶	8,535	4.3%
Corn ⁷	7,818	3.9%
Peppers ⁸	6,903	3.5%
Sweet Potatoes	6,662	3.3%
Hay and Straw ⁹	6,411	3.2%

H-2A Review of Positions Certified FY 2017
(% of total certified FY 2017)

State	Count	%
Florida	25,303	12.6%
Georgia	23,421	11.7%
North Carolina	20,713	10.4%
Washington	18,535	9.3%
California	15,232	7.6%
Louisiana	8,875	4.4%
Kentucky	7,403	3.7%
New York	6,870	3.4%
Michigan	6,432	3.2%
Arizona	6,060	3.0%

H-2A Top States



¹ Positions requested derived from data not publicly disclosed.

² Percent of complete H-2A applications resolved 30 days before the start date of need. A complete H-2A application is defined as one containing all the documentation (e.g., housing inspection report, workers' compensation, recruitment report) necessary for the OFLC Certifying Officer to issue a final determination 30 days before the start date of need.

³ Berries Category includes Primary Crops of Blackberries, Blueberries, Cranberries, Raspberries, and Strawberries.

⁴ Apples Category includes Primary Crops of Apple Drops and Apples.

⁵ Tobacco Category includes Primary Crops of Burley, as well as Cutting, Flue-Cured, Setting, and Stripping Tobacco.

⁶ Melons Category includes Primary Crops of Cantaloupes, Melons, and Watermelons

⁷ Corn Category includes Primary Crops of Corn and Sweet Corn.

⁸ Peppers Category includes Primary Crops of Bell Peppers, Chili Peppers, Jalapeno Peppers, Peppers, and Sweet Peppers

⁹ Hay and Straw Category includes Primary Crops of Alfalfa and Hay and Straw.

OFFICE OF FOREIGN LABOR CERTIFICATION

H-2B Temporary Non-Agricultural Labor Certification Program - Selected Statistics, FY 2017

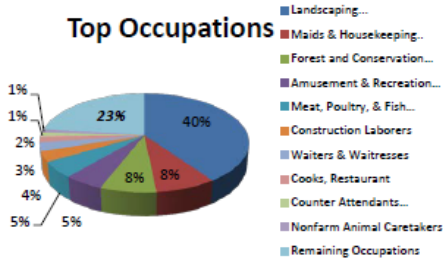
Applications Received¹

FY 2017	Q1	Q2	Q3	Q4	% Change FY16
8,984	2,120	5,379	312	1,173	25.4%

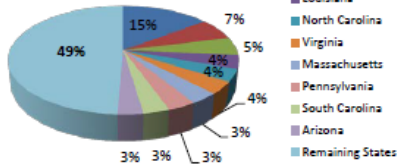
Applications Processed

Determinations	FY 2017	Q1	Q2	Q3	Q4
Total Determinations	8,970	1,417	4,904	1,728	923
- Certified	6,599	1,052	4,055	875	617
- Denied	815	132	150	449	84
- Withdrawn	968	116	516	259	77
- Rejected	588	117	183	143	145
Positions Requested	165,184	32,244	88,526	24,538	19,876
Positions Certified	133,985	28,195	74,978	14,543	16,269
Processed Timely²	84%	86%	71%	11%	85%

Top Occupations



Top States



¹ Please note that applications received will not match posted disclosure data as that data set only includes adjudicated applications.
² Processed Timely defined as percentage applications processed 30 days before the date of need.

Review of Positions Certified FY 2017
(% of total certified FY 2017)

Occupation	Count	%
Landscaping & Groundskeeping Workers	53,938	40.3%
Forest & Conservation Workers	10,918	8.1%
Maids & Housekeeping Cleaners	10,064	7.5%
Amusement & Recreation Attendants	7,124	5.3%
Meat, Poultry and Fish Cutters and Trimmers	7,021	5.2%
Construction Laborers	4,499	3.4%
Waiters and Waitresses	3,730	2.8%
Cooks, Restaurant	2,598	1.9%
Counter Attendants, Cafeteria, Food Concession	1,793	1.3%
Nonfarm Animal Caretaker	1,638	1.2%

State	Count	%
Texas	19,579	14.6%
Florida	8,675	6.5%
Colorado	7,165	5.3%
Louisiana	5,415	4.0%
North Carolina	5,024	3.7%
Virginia	4,824	3.6%
Massachusetts	4,534	3.4%
Pennsylvania	4,475	3.3%
South Carolina	4,196	3.1%
Arizona	4,032	3.0%

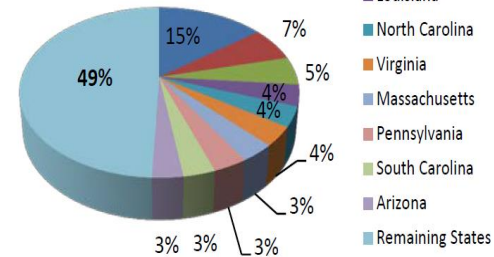
Employer	Count	%
Progressive Solutions, LLC	1,161	0.9%
Trident Seafoods, Inc.	1,132	0.8%
Faith Forestry Services, Inc.	1,013	0.8%
Brightview Landscapes, LLC	986	0.7%
Alpha Services, LLC	897	0.7%
Silver Bay Seafoods, LLC	888	0.7%
Superior Forestry Service, Inc.	863	0.6%
Icicle Seafoods, Inc.	771	0.6%
Landscapes Unlimited, LLC	628	0.5%
Heaven and Earth Landscaping, LLC	576	0.5%

*Data as of September 30, 2017. All figures are rounded and not audited.

H-2B Review of Positions Certified FY 2017
(% of total certified FY 2017)

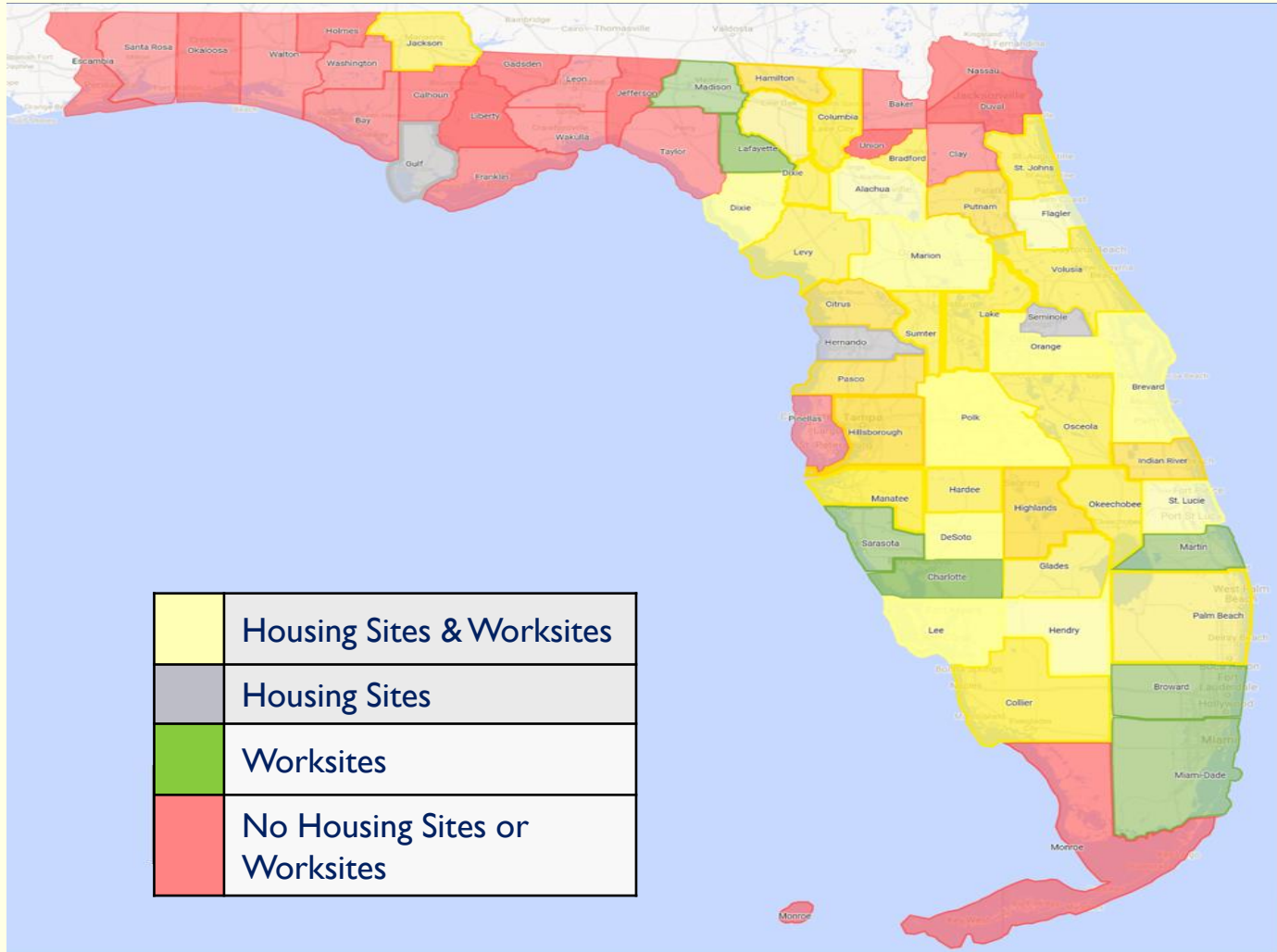
#2	State	Count	%
Top 10 States	Texas	19,579	14.6%
	Florida	8,675	6.5%
	Colorado	7,165	5.3%
	Louisiana	5,415	4.0%
	North Carolina	5,024	3.7%
	Virginia	4,824	3.6%
	Massachusetts	4,534	3.4%
	Pennsylvania	4,475	3.3%
	South Carolina	4,196	3.1%
	Arizona	4,032	3.0%

H-2B Top States

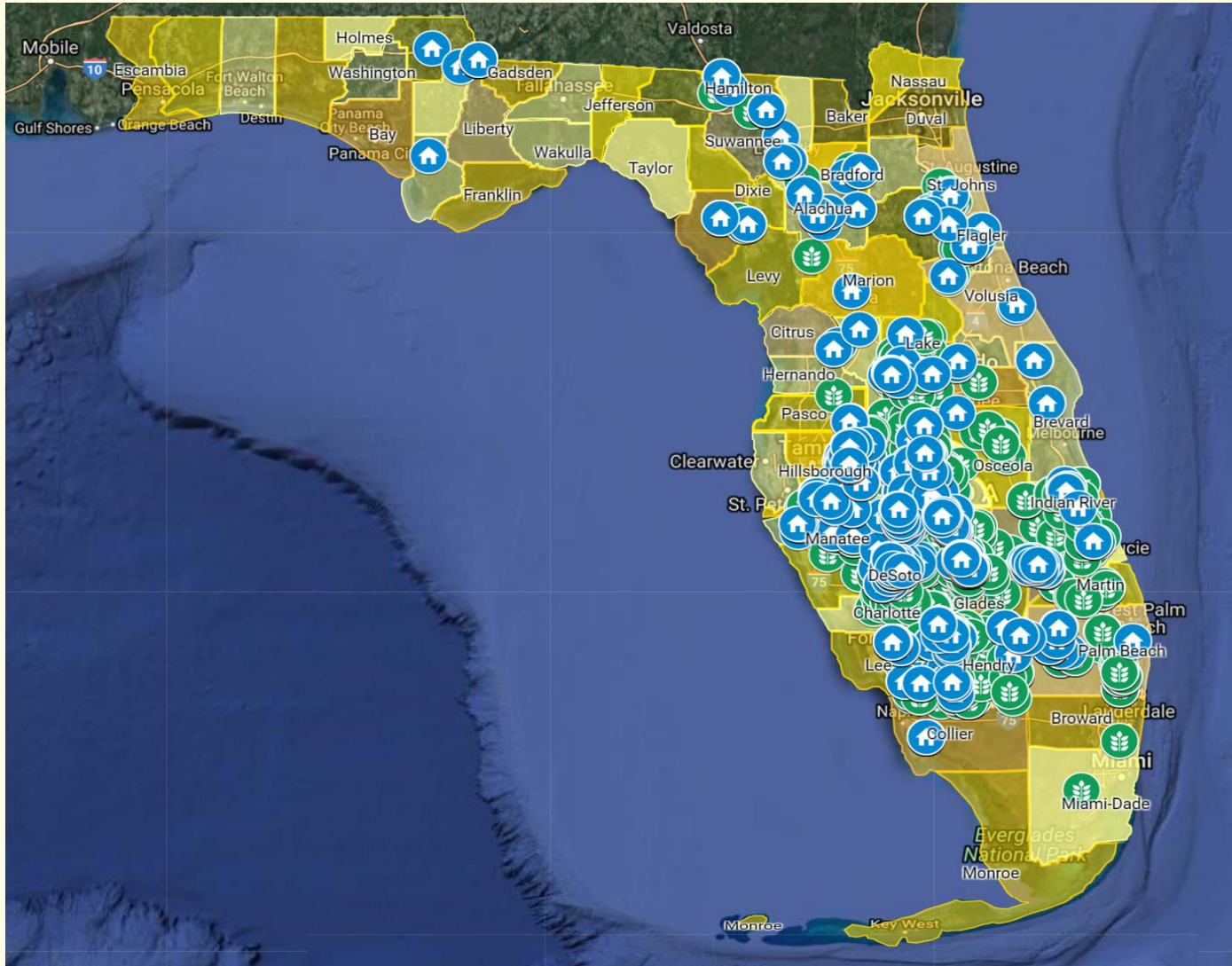


¹ Please note that applications received will not match posted disclosure data as that data set only includes adjudicated applications.
² Processed Timely defined as percentage applications processed 30 days before the date of need.

2017 Florida H-2A Labor Certifications



2017 Florida H-2A Labor Certifications



Housing sites



Worksites



H-2A Job Order Process

Employer performs recruitment activities to conduct a test of the labor market for U.S. Workers



Employer, Attorney or Agent applies for job order



Application is received at Processing Center for review



Case is issued either a Notice of Acceptance (NOA) or a Notice of Deficiency (NOD)



Job order is posted on iCERT Portal @ *icert.doleta.gov*

Tools to Enhance Recruitment



Welcome to the iCERT Visa Portal System

Username:

Password:

Log In

New to the iCERT System?

[Create Your Portal Account Today](#)

Forgot your username or password?

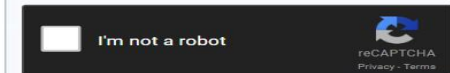
[Click Here](#)



ICERT CASE STATUS CHECK

Enter up to 30 case numbers first, one per line (e.g., G-100-12345-123456), then click the "I'm not a robot" checkbox below. Completion of a valid reCAPTCHA, if displayed, is required to enable the search feature. Please refresh the page if you are seeing this message and the reCAPTCHA section did not display.

[Case Numbers](#)



Check Status

FIND CURRENT FAQs

To find the latest Frequently Asked Questions (FAQs) issued by the OFLC, [Click Here](#)

SEARCH for PREVAILING WAGES

State/Territory:

Data Series and Source:

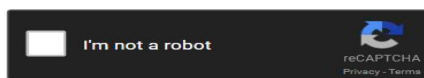
Collection Type:
 All Industries

Alerts Processing Times Forms User Guides Legacy Accounts

There are currently no important Alerts and Notifications

PUBLIC JOB REGISTRY

Click on a Specific State to Search Job Orders Posted in the Last 30 Days. Completion of a valid reCAPTCHA, if displayed, is required to enable the search feature. Please refresh the page if you are seeing this message and the reCAPTCHA section did not display.



Or - Select a state/territory from the menu: State:



UNITED STATES DEPARTMENT OF LABOR Employment & Training Administration

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[Foreign Labor Certification](#)

[Performance & Results](#)

[Regions & States](#)

[ETA Home](#) > [iCER Portal](#) > [Public Job Registry](#) > [Advanced Search](#)

Public Job Registry

Advanced Search

ETA Case Number:

Case Type:

Status:

Occupation:

State or Territory of Intended Employment:

- OR -

Job Location within: of ZIP Code:

10 Miles

20 Miles

30 Miles

Job Title:

Employer Name:

Job Order Posting Date Range: From: To:

Start Date of Work Range: From: To:

Primary Crop:

Enter search criteria first, then click the "I'm not a robot" checkbox below. Completion of a valid reCAPTCHA, if displayed, is required to enable the search feature. Please refresh the page if you are seeing this message and the reCAPTCHA section did not display.



I'm not a robot



reCAPTCHA
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U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210
www.doleta.gov | Telephone: 1-877-US-2JOBS | 1-877-872-5627 | TTY: 1-877-889-5627 | Fax: 1-202-693-2726 | [Contact Us](#)

Public Job Registry

Search Results

Advanced Search

ETA Case Number:

Case Type:

Status:

Occupation:

State or Territory of Intended Employment:

Job Location within: of ZIP Code:

Job Title:

Employer Name:

Job Order Posting Date Range: From: To:

Start Date of Work Range: From: To:

Industry:

Primary Crop:

Enter search criteria first, then click the "I'm not a robot" checkbox below. Completion of a valid reCAPTCHA, if displayed, is required to enable the search feature. Please refresh the page if you are seeing this message and the reCAPTCHA section did not display.

ETA Case Number	Job Posting Date	Case Type	Status	Employer Name	State	Work Start Date	Work End Date	Job Title	Job Order	Cert
H-300-17338-0981	2/11/2017	H-2A	ACTIVE	AG LABOR, LLC	FL	01/18/2018	03/15/2018	FARMWORKERS, CROPS...		
H-300-17331-2028	2/04/2017	H-2A	ACTIVE	AGRI CREW LLC	FL	01/12/2018	06/08/2018	Farmworkers and Lab...		
H-300-17326-4592	1/29/2017	H-2A	ACTIVE	SPIVEY FARMS, INC.	FL	01/15/2018	06/01/2018	Farm Worker Various ...		
H-300-17321-5764	1/24/2017	H-2A	ACTIVE	S G HARVESTING LLC	FL	01/15/2018	03/15/2018	Hand harvest strawbe...		
H-300-17299-2640	1/06/2017	H-2A	ACTIVE	GENTRY APIARIES, I...	FL	01/01/2018	10/31/2018	Beekeeper		
H-300-17298-8213	1/01/2017	H-2A	ACTIVE	EVERGLADES HARVE...	FL	12/15/2017	04/01/2018	Farmworker and Labo...		
H-300-17298-3889	0/31/2017	H-2A	ACTIVE	FERNANDEZ & SON'S...	FL	01/01/2018	04/01/2018	Harvest worker		
H-300-17297-6498	0/30/2017	H-2A	ACTIVE	FLORIDA PACIFIC FA...	FL	12/10/2017	06/09/2018	Farmworker, Fruit II		
H-300-17296-3929	0/30/2017	H-2A	ACTIVE	TEMP LABOR, LLC	FL	12/10/2017	04/01/2018	FARMWORKERS AND ...		
H-300-17292-0715	0/26/2017	H-2A	ACTIVE	SPIVEY FARMS, INC.	FL	12/05/2017	04/01/2018	Farm Worker Various ...		

1 / 11 10 103 Row(s)

Disability Access: If you have a disability and are unable to access some of the information contained on the Job Registry portion of this Website because of its format or other features, please email H-2Ajobregistry.chicago@dol.gov or call 1-312-886-8000. Your request will be referred to the appropriate Department of Labor office responsible for providing assistance to you in this regard. In order to help us serve you better, please provide us with a description of your disability and your contact information so we can reach you in the event questions arise while identifying or addressing a solution to your request.

Public Job Registry

Search Results for Cert

Advanced Search

ETA Case Number:

Case Type:

Status:

Occupation:

State or Territory of Intended Employment:

Job Location within: of ZIP Code:

Job Title:

Employer Name:

Job Order Posting Date Range: From: To:

Start Date of Work Range: From: To:

Industry:

Primary Crop:

Enter search criteria first, then click the "I'm not a robot" checkbox below. Completion of a valid reCAPTCHA, if displayed, is required to enable the search feature. Please refresh the page if you are seeing this message and the reCAPTCHA section did not display.

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H-300-17331-2028...	12/04/2017	H-2A	ACTIVE	AGRI CREW LLC	FL	01/12/2018	06/08/2018	Farmworkers and Lab...		
H-300-17326-4592...	11/29/2017	H-2A	ACTIVE	SPIVEY FARMS, INC.	FL	01/15/2018	06/01/2018	Farm Worker Various ...		
H-300-17321-5764...	11/24/2017	H-2A	ACTIVE	5 G HARVESTING LLC	FL	01/15/2018	03/15/2018	hand harvest strawbe...		
H-300-17299-2640...	11/06/2017	H-2A	ACTIVE	GENTRY APIARIES, I...	FL	01/01/2018	10/31/2018	Beekeeper		
H-300-17298-8213...	11/01/2017	H-2A	ACTIVE	EVERGLADES HARVE...	FL	12/15/2017	04/01/2018	Farmworker and Labo...		
H-300-17298-3889...	10/31/2017	H-2A	ACTIVE	FERNANDEZ & SON'S...	FL	01/01/2018	04/01/2018	Harvest worker		
H-300-17297-6498...	10/30/2017	H-2A	ACTIVE	FLORIDA PACIFIC FA...	FL	12/10/2017	06/09/2018	Farmworker, Fruit II		
H-300-17296-3929...	10/30/2017	H-2A	ACTIVE	TEMP LABOR, LLC	FL	12/10/2017	04/01/2018	FARMWORKERS AND ...		
H-300-17292-0715...	10/26/2017	H-2A	ACTIVE	SPIVEY FARMS, INC.	FL	12/05/2017	04/01/2018	Farm Worker Various ...		

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Search Results Cert

OMB Approval: 1205-0466
Expiration Date: 05/31/2019

H-2A Application for Temporary Employment Certification Form ETA-9142A U.S. Department of Labor



Please read and review the filing instructions carefully before completing the Form ETA-9142A. A copy of the instructions can be found at <http://www.foreignlaborcert.doleta.gov/>. In accordance with Federal Regulations, incomplete or obviously inaccurate applications will not be certified by the Department of Labor. If submitting this form non-electronically, ALL required fields/items containing an asterisk (*) must be completed as well as any fields/items where a response is conditional as indicated by the section (§) symbol.

A. Employment-Based Nonimmigrant Visa Information

1. Indicate the type of visa classification supported by this application (Write classification symbol): * H-2A

B. Temporary Need Information

1. Job Title * FARMWORKERS, CROPS	
2. SOC (ONET/OES) code * 45-2092	3. SOC (ONET/OES) occupation title * Farmworkers and Laborers, Crop, Nursery, and Greenhouse
Period of Intended Employment	
4. Is this a full-time position? * <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	5. Begin Date * 01/18/2018 <small>(mm/dd/yyyy)</small>
	6. End Date * 03/15/2018 <small>(mm/dd/yyyy)</small>
7. Worker positions needed/basis for the visa classification supported by this application	
<input type="text" value="20"/> Total Worker Positions Being Requested for Certification *	
Basis for the visa classification supported by this application <small>(indicate the total workers in each applicable category based on the total workers identified above)</small>	
<input type="text" value="20"/> a. New employment *	<input type="text" value="0"/> d. New concurrent employment *
<input type="text" value="0"/> b. Continuation of previously approved employment * without change with the same employer	<input type="text" value="0"/> e. Change in employer *
<input type="text" value="0"/> c. Change in previously approved employment *	<input type="text" value="0"/> f. Amended petition *
8. Nature of Temporary Need: (Choose only one of the standards) *	
<input checked="" type="checkbox"/> Seasonal <input type="checkbox"/> Peakload <input type="checkbox"/> One-Time Occurrence <input type="checkbox"/> Intermittent or Other Temporary Need	
9. Statement of Temporary Need *	
AG LABOR LLC IS A FARM LABOR CONTRACTOR THAT PLANTS, HARVESTS, AND CULTIVATES CROPS IN THE GROWING SEASONS IN FLORIDA. THIS WORK IS DONE EVERY YEAR AT THE SAME APPROXIMATE TIME OF THE YEAR. THE NATURE OF THE TEMPORARY JOB OPPRTUNITIES AND NUMBER OF WORKERS BEING REQUESTED REFLECT A TEMPORARY NEED BECAUSE THE WORK IS PERFORMED EXCLUSIVELY AT A CERTAIN SEASONS AND PERFORMANCE OF THE WORK IS OF SHORT DURATION AND WILL NOT CONTINUE INDEFINITELY.	

Form ETA-9142A

FOR DEPARTMENT OF LABOR USE ONLY

Page 1 of 8

Case Number: H-300-17338-098190

Case Status: CERTIFIED

Validity Period: 01/18/2018 to 03/15/2018

Public Job Registry

Search Results for Job Order

Advanced Search

ETA Case Number:

Case Type:

Status:

Occupation:

State or Territory of Intended Employment:

Job Location within: of ZIP Code:

Job Title:

Employer Name:

Job Order Posting Date Range: From: To:

Start Date of Work Range: From: To:

Industry:

Primary Crop:

Enter search criteria first, then click the "I'm not a robot" checkbox below. Completion of a valid reCAPTCHA, if displayed, is required to enable the search feature. Please refresh the page if you are seeing this message and the reCAPTCHA section did not display.

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H-300-17326-4597	11/29/2017	H-2A	ACTIVE	SPIVEY FARMS, INC.	FL	01/15/2018	06/01/2018	Farm Worker Various ...		
H-300-17321-5764	11/24/2017	H-2A	ACTIVE	5 G HARVESTING LLC	FL	01/15/2018	03/15/2018	hand harvest strawbe...		
H-300-17299-2640	11/06/2017	H-2A	ACTIVE	GENTRY APIARIES, I...	FL	01/01/2018	10/31/2018	Beekeeper		
H-300-17298-8213	11/01/2017	H-2A	ACTIVE	EVERGLADES HARVE...	FL	12/15/2017	04/01/2018	Farmworker and Labo...		
H-300-17298-3889	10/31/2017	H-2A	ACTIVE	FERNANDEZ & SON'S...	FL	01/01/2018	04/01/2018	Harvest worker		
H-300-17297-6498	10/30/2017	H-2A	ACTIVE	FLORIDA PACIFIC FA...	FL	12/10/2017	06/09/2018	Farmworker, Fruit II		
H-300-17296-3929	10/30/2017	H-2A	ACTIVE	TEMP LABOR, LLC	FL	12/10/2017	04/01/2018	FARMWORKERS AND ...		
H-300-17292-0715	10/26/2017	H-2A	ACTIVE	SPIVEY FARMS, INC.	FL	12/05/2017	04/01/2018	Farm Worker Various ...		

1 / 11 10 103 Row(s)

Disability Access: If you have a disability and are unable to access some of the information contained on the Job Registry portion of this Website because of its format or other features, please email H-2Ajobregistry.chicago@dol.gov or call 1-312-886-8000. Your request will be referred to the appropriate Department of Labor office responsible for providing assistance to you in this regard. In order to help us serve you better, please provide us with a description of your disability and your contact information so we can reach you in the event questions arise while identifying or addressing a solution to your request.

[Return to iCERT Home Page](#)



Search Results Job Order

SKM_36817112112530

1 / 34



**U.S. Department Labor
Employment and Training Administration**

DEO 2018-048

OMB Control No. 1205-0134
Expiration Date: December 31, 2018

**Agricultural and Food Processing Clearance Order ETA Form 790
Orden de Empleo para Obreros/Trabajadores Agrícolas y Procesamiento de Alimentos**

(Print or type in each field block - To include additional information, go to block # 28 - Please follow Step-By-Step Instructions)
(Favor de usar letra de molde en la solicitud - Para incluir información adicional vea el punto # 28 - Favor de seguir las instrucciones paso-a-paso)

1. Employer's and/or Agent's Name and Address (Number, Street, City, State and Zip Code / Nombre y Dirección del Empleador/Patrón y/o Agente (Número, Calle, Ciudad, Estado y Código Postal):

AG LABOR LLC
1509 N JOHNSON STREET
PLANT CITY, FL 33563

a) Federal Employer Identification Number (FEIN) / Número federal de Identificación del Empleador:

[REDACTED]

b) Telephone Number / Número de Teléfono:

(813) 699-9932

c) Fax Number / Número de Fax:

(813) 704-5878

d) E-mail Address / Dirección de Correo Electrónico:

aglaborllc@gmail.com

2. Address and Directions to Work Site / Domicilio y Direcciones al lugar de trabajo:

The fields are located in Hillsborough County in Dover, FL 33527
Los campos están localizados en el condado de Hillsborough County en Dover, FL 33527

2914 Lewis Rd Dover, FL 33527
6219 Yukon Rd Dover, FL 33527
7611 Turkey Creek Rd Plant City, FL 33567
3132 Lewis Rd Dover, FL 33527

Nos. 4 through 8 for STATE USE ONLY
Números 4 a 8 para USO ESTATAL

4. SOC (O'NET/OES) Occupational Code / Código Industrial:

45-2092.00

a. SOC (ONET/OES) Occupational Title / Título Ocupacional

Foodworker Crop

5. Job Order No. / Num. de Orden de Empleo:

10581902

6. Address of Order Holding Office:

Florida Department of Economic Opportunity
Alien Labor Certification Unit: H-2A
MSC G-300, Caldwell Building
107 East Madison Street
Tallahassee, FL 32399-4140

a. Name of Local Office Representative and direct dial telephone number:
Steven L. Aggelis, 850-921-3339

7. Clearance Order Issue Date / Fecha de Emisión de la Orden de Empleo:

11-8-2017

8. Job Order Expiration Date / Fecha de Vencimiento o Expiración de la Orden de Empleo:

2-9-2018

9. Anticipated Period of Employment / Período anticipado o previsto de Empleo:

From / Desde: *01/05/2018* To / Hasta: *03/15/2018*

10. Number of Workers Requested / Número de Trabajadores Solicitados:

20




Sections 1, 2, 3, 9, 10, 11, 12

- (1) Address, Contact Information
- (2) Address and Directions to Work Site
- (3) Address and Directions to Housing
- (9) Anticipated Period of Employment
- (10) Number of Workers Requested
- (11) Anticipated Hours of Work per Week
- (12) Anticipated Range of Hours for Different Seasonal Activities

DEO 2018-048

OMB Control No. 1205-0134
Expiration Date: December 31, 2018



U.S. Department Labor
Employment and Training Administration

Agricultural and Food Processing Clearance Order ETA Form 790
Orden de Empleo para Obreros/Trabajadores Agrícolas y Procesamiento de Alimentos

(Print or type in each field block - To include additional information, go to block # 28 - Please follow Step-By-Step Instructions)
(Favor de usar letra de molde en la solicitud - Para incluir información adicional vea el punto # 28 - Favor de seguir las instrucciones paso-a-paso)

<p>1. Employer's and/or Agent's Name and Address (Number, Street, City, State and Zip Code / Nombre y Dirección del Empleador/Patrón y/o Agente (Número, Calle, Ciudad, Estado y Código Postal):</p> <p>AG LABOR LLC 1509 N JOHNSON STREET PLANT CITY, FL 33563</p> <p>a) Federal Employer Identification Number (FEIN) / Número federal de Identificación del Empleador: [REDACTED]</p> <p>b) Telephone Number / Número de Teléfono: (813) 699-9932</p> <p>c) Fax Number / Número de Fax: (813) 704-5878</p> <p>d) E-mail Address / Dirección de Correo Electrónico: aglaborllc@gmail.com</p>	<p style="text-align: center;">Nos. 4 through 8 for STATE USE ONLY Números 4 a 8 para USO ESTATAL</p> <p>4. SOC (O'NET/OES) Occupational Code / Código Industrial: <i>45-2092.00</i></p> <p>a. SOC (ONET/OES) Occupational Title / Título Ocupacional <i>Foreman COP</i></p> <p>5. Job Order No. / Num. de Orden de Empleo: <i>10581902</i></p> <p>6. Address of Order Holding Office: Florida Department of Economic Opportunity Alien Labor Certification Unit: H-2A MSC G-300, Caldwell Building 107 East Madison Street Tallahassee, FL 32399-4140</p> <p>a. Name of Local Office Representative and direct dial telephone number: Steven L. Aggelis, 850-921-3339</p>																
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<p>3. Address and Directions to Housing / Domicilio y Direcciones al lugar de vivienda:</p> <p>3406 Edwards Rd Plant City, FL 33566</p> <p>a) Description of Housing / Descripción de la vivienda: 4 Housing Units (Mobile Homes) with kitchen facilities Capacity of 20</p>	<p>9. Anticipated Period of Employment / Período anticipado o previsto de Empleo: From / Desde: <i>01/05/2018</i> To / Hasta: <i>03/15/2018</i></p> <p>10. Number of Workers Requested / Número de Trabajadores Solicitados: <i>20</i></p> <p>11. Anticipated Hours of Work per Week / Horas Anticipadas/Previstas de Trabajo por Semana. Total: 35</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td>Sunday / Domingo</td><td style="text-align: center;"><u>0</u></td> <td>Thursday / Jueves</td><td style="text-align: center;"><u>6</u></td> </tr> <tr> <td>Monday / Lunes</td><td style="text-align: center;"><u>6</u></td> <td>Friday / Viernes</td><td style="text-align: center;"><u>6</u></td> </tr> <tr> <td>Tuesday / Martes</td><td style="text-align: center;"><u>6</u></td> <td>Saturday / Sábado</td><td style="text-align: center;"><u>5</u></td> </tr> <tr> <td>Wednesday / Miércoles</td><td style="text-align: center;"><u>6</u></td> <td></td><td></td> </tr> </table>	Sunday / Domingo	<u>0</u>	Thursday / Jueves	<u>6</u>	Monday / Lunes	<u>6</u>	Friday / Viernes	<u>6</u>	Tuesday / Martes	<u>6</u>	Saturday / Sábado	<u>5</u>	Wednesday / Miércoles	<u>6</u>		
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Tuesday / Martes	<u>6</u>	Saturday / Sábado	<u>5</u>														
Wednesday / Miércoles	<u>6</u>																
<p>12. Anticipated range of hours for different seasonal activities: / Rango previsto de horas par alas diferentes actividades de la temporada: 8:00am - 3:00pm</p>	<p>13. Collect Calls Accepted from: / Aceptan Llamadas por Cobrar de:</p> <p>Employer / Empleador: Yes / Si <input type="checkbox"/> No <input checked="" type="checkbox"/></p>																

originally received
11-7-2017

CORRECTION APPROVED
DEO, FOREIGN LABOR
CERTIFICATION
BY: *[Signature]* ON: *11-17-17*



Section 14

(14) Meals Provided and/or Kitchen Facilities

14. Describe how the employer intends to provide either 3 meals a day to each worker or furnish free and convenient cooking and kitchen facilities for workers to prepare meals / Describa cómo el empleador tiene la intención de ofrecer, ya sea 3 comidas al día a cada trabajador, o proporcionar gratuitamente instalaciones para cocinar.

Employer will provide free housing and convenient cooking kitchen facilities to workers living in the employer provided housing which will enable workers to prepare their own meals. Employer will also provide free transportation for the workers to and from laundry facility and food store once per week. Housing will meet, local, state and federal requirements. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. I assure you the homes meet local state and federal housing regulations.

El empleador proporcionara vivienda sin costo e instalaciones de cocina y convenientes gratis para los trabajadores viviendo en la vivienda proporcionada por el empleador las cuales permitan que los trabajadores preparen su propia comida. El empleador también proporcionara transportación gratis a todos los trabajadores a la lavandería y a la tienda de comida una vez por semana. Las viviendas cuenta con los permisos y requerimientos locales, estatales y federales. familiares no están disponibles y la provisión de vivienda familiar no es practica predominante en el área del empleo destinado.

ETA-790 APPROVED
DEO. FOREIGN LABOR
CERTIFICATION
BY: *[Signature]* ON: 11-17-17

Sections 15, 16

(15) Referral Instructions and Hiring Information

15. Referral Instructions and Hiring Information / Instrucciones sobre cómo Referir Candidatos/Solicitantes - (Explain how applicants are to be hired or referred, and the Employer's/Agent's available hour to interview workers / Explique cómo los candidatos serán contratados o referidos, y las horas disponibles del empleador/agente para entrevistar a los trabajadores). See instructions for more details / Vea las instrucciones para más detalles.

All referrals are to be directed to Vanessa Duran at (813) 699 - 9932 . Collect calls will NOT be accepted. Walk-in applications will be accepted for interview, office hours are Monday - Friday from 10:00am - 12:00pm and 1:00pm - 2:30pm. Because of prior problems with invalid social security numbers: all applicants should be advised that, after being hired, all workers social security will be verified by the social security administration. All local and intrastate applicants may apply direct to employer. All interstate applicants are encouraged but not required to first contact the nearest career center in the State in which the applicant is located prior to contacting the employer for any updated information regarding the job prior referral. For referrals from beyond normal commuting distance, an application may be sent to employer or a telephone interview may be requested. The employer will contact applicants who have applied by phone to conduct an interview. Prior to referral, each worker should either read or have read to them a copy of the Job Offer and that they understand all terms and conditions of employment as noted in the order. All workers should also be advised that they will be expected to work for the total period of employment as noted in the Job offer and should be available to work in any one of the listed activities at the discretion of the employer and workers must have transportation to the job site. Referred and walk-in applicants should bring with them original documentation of identity and employment eligibility documents (original documents only), sufficient to complete the I-9 Form. All workers from within normal commuting distance recruited against this job order will not be provided housing and transportation.

Todas las referencias deberán ser dirigidas a Vanessa Duran (813) 699-9932. No se aceptan llamadas por cobrar. El horario de oficina es de 10:00 a.m. a 12:00 p.m y 1:00pm a 2:30pm de Lunes a Viernes. Debido a problemas anteriores con números de seguro social no validos; se le avisa a todos los solicitantes que después de haber sido contratados, los seguros sociales serán verificados con la oficina de administración del seguro social. Todos los solicitantes locales e interestatales pueden aplicar directamente con el empleador. Todos los solicitantes interesados son animados pero no requeridos de contactar la oficina de orden de trabajo primero antes de comunicarse con el empleador para cualquier información actualizada referente al trabajo antes de la referencia. Para todas las referencias mas allá de una distancia normal, una aplicación puede ser enviada al empleador o se puede solicitar una entrevista telefonica. El empleador se comunicara con los solicitantes quienes hayan sometido una aplicación por teléfono para hacer la entrevista.

Antes de la referencia, cada trabajador deberá leer o que se les lea la oferta de trabajo y deben entender los términos y las condiciones como notado en la orden. Se les avisa a todos los trabajadores que se espera que trabajen todo el periodo de empleo como notado en la oferta de trabajo y que deben estar disponibles para trabajar en cualquiera de las actividades listadas a la discreción del empleador y deben de tener transportación al sitio de trabajo.

Referencias y solicitantes que entran sin cita deberán traer documentación original de identificación y documentos de elegibilidad (documentos originales solamente), suficientes para completar la Forma I-9. Los trabajadores reclutados dentro de una distancia normal contra la orden de trabajo no se les proveerá albergue ni transportación.

(16) Job Description and Requirements (*harvest crops*)

16. Job description and requirements / Descripción y requisitos del trabajo:

DUTIES REQUIRED: TO HARVEST, GATHER, COUNT, STACKING AND PACKAGE: STRAWBERRY, OTHER DUTIES MAY INCLUDE FIELD AND CAMP SANITATION, MAINTENANCE, LOADING, UNLOADING, LAYING PLASTIC, INSTALL-MAINTENANCE HOOKING UP IRRIGATION, PLANTING, PRUNING, CUTTING-TRIMMING, WEEDING, PULLING PLASTIC/D RIP-TAPE AND GENERAL FARM LABOR ALL WORK IS PERFORMED IN OUTDOOR AGRICULTURAL FIELDS AND INVOLVES EXPOSURE TO SUN, WIND, RAIN, SOIL, MUD, DUST, HEAT, COLD AND OTHER NATURAL ELEMENTS. WORKER MUST BE ABLE TO WITHSTAND WORKING IN THE DIRECT SUNLIGHT, AND CONDITIONS RANGING FROM HOT AND HUMID WEATHER, MODERATE RAIN AND COLD WHILE PERFORMING THEIR REQUIRED JOB DUTIES. RANDOM DRUG TESTING WILL BE POST HIRE/ACCIDENT AT EMPLOYERS EXPENSE. A WORKERS MUST PICK AT LEAST 5 UNITS PER HOUR.

CONTINUED IN SECTION 28

1. Is previous work experience preferred? / Se prefiere previa experiencia? Yes / Si No If yes, number of months preferred: / Si es así, numero de meses de experiencia: 2

2. Check all requirements that apply:

Certification/License Requirements / Certificación/Licencia Requisitos
 Driver Requirements / Requisitos del conductor
 Employer Will Train / Empleador entrenará o adiestrará
 Extensive Sitting / Estar sentado largos ratos
 Exposure to Extreme Temp. / Expuesto a Temperaturas Extremas
 Lifting requirement / Levantar o Cargar 20 lbs./libras
 Repetitive Movements / Movimientos repetitivos

Criminal Background Check / Verificación de antecedentes penales

Drug Screen / Detección de Drogas

Intensive Pushing and Pulling / Empujar y Jalar Extensamente

Intensive Sitting / Sentado con frecuencia

OT/Holiday is not mandatory / Horas Extras (sobre tiempo) / Dias Feriados no obligatorio

Sections 17, 18, 19

(17) Wage Rates, Special Pay Information and Deductions

17. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)							
Crop Activities	Hourly Wage	Piece Rate / Unit(s)	Special Pay (bonus, etc.)	Deductions*	Yes/SI	No	Pay Period / Período de Pago
Cultivos	Salario por Hora	Pago por Pieza / Unidad(es)	Pagos Especiales (Bono, etc.)	Deducciones			/ /
STARWBERRY HARVESTING	\$ 11.12	\$ 1.50 per 8x1, 4x2, or 2x4 Clamshell Flat Approx. 8 LBS depending upon condition		Social Security / Seguro Social	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Weekly / Semanal
	\$			Federal Tax / Impuestos Federales	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
HARVESTING PROCESSING STRAWBERRIES AND JUICE STRAWBERRIES	\$ 11.12	\$ 1.50 Per Tub approx. 20 lbs on condition	depending	State Tax / Impuestos Estatales	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bi-weekly/ Quincenal
	\$	\$		Meals / Comidas	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
All other duties	\$ 11.12	\$ NONE	NONE	Other (specify) / Otro (especifica)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Monthly/Mensual
							<input type="checkbox"/>
							Other/Otro
							<input type="checkbox"/>

*Crop Activities**

(18) More Details About Pay

18. More Details About the Pay / Mas Detalles Sobre el Pago:

EARNING RECORDS WILL BE MAINTAINED WITH ACCORDANCE 655-122 (J) THROUGH (M). THE EMPLOYER WILL FURNISH EACH WORKER AN EARNING STATEMENT ON OR BEFORE EACH PAY PERIOD MEETING THE REQUIREMENT AT 655.122(K)

Please note that if the worker is paid a piece rate for any of these activities, the worker will be guaranteed the pay rate that is the highest of the AEWR, the prevailing hourly wage or piece rate, the agreed-upon collective bargaining wage, or the federal or State minimum wage, except where a special procedure is approved for an occupation or specific class of agricultural employment.

Most of the jobs associated with this employment are paid by the piece rate, however, \$11.12 per hour or a higher prevailing wage rate, if applicable, is guaranteed as a minimum for all hours worked during a pay period. If the worker's total pay for the pay period from piece-rate earnings and hourly wages divided by his total hours worked during that pay period results in average hourly earnings of less than the guaranteed hourly rate, the worker will be provided build-up pay to guaranteed minimum hourly rate.

CONTINUED IN SECTION 28

(19) Transportation Arrangements

19. Transportation Arrangements / Arreglos de Transportación

For workers hired from beyond normal commuting distance, after completion of 50 percent of the work contract period, the employer shall reimburse the worker for cost incurred by the worker for transportation and daily subsistence, as required by DOL regulations, from the place from which the worker has come to work for the employer to the place of employment. The daily subsistence while in travel will be no less than \$12.00 per day without receipts and up to \$51.00 per day with receipts as a maximum amount to be reimbursed. If worker completes the work contract period, the employer will provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, came to work for the employer, or, if the worker has contracted with a subsequent employer who has not agreed in that contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's work-site to such subsequent employer's work-site, the employer will provide or pay for such expenses; except that, if the worker has contracted for employment with a subsequent employer who, in that contract, has agreed to pay for the worker's transportation and daily subsistence expenses from the employer's work-site to such subsequent employer work-site, the employer is not required to provide or pay for such expenses.

For workers residing in the employer's housing, the employer will provide transportation between the worker's living quarters, and the employer's work-site and return without cost to the worker. US Domestic workers not living employer supplied housing will be assigned to a crew that travels through the workers living quarters daily and/or will be provided a free parking space at the company provided housing facility closest to their home and will be provided free transportation from the employer's housing to the employer's work-site and return without cost to the worker. The employer assures that all employers provided transportation meets all applicable local, state and federal requirements



Sections 20-27

Section (20) Is it prevailing practice to use (FLC) to recruit, supervise, transport, house and/or pay workers for crop activity?

Section (21) Unemployment insurance

Section (22) Workers compensation

Section (23) Are tools, supplies, and equipment provided at no charge to worker?

Section (24) Arrangements with establishment owners or agents for the payment of a commission or other benefits for sales made to workers

Section (25) Any strike, work stoppage, slowdown, or interruption of operation by the employees

Section (26) Job order connected to future application

Section (27) Employers Certification

Section 28

(28) Provides additional supporting information and attachments/ addendums

includes section box number with additional information

Section (28) continued...

28. Use this section to provide additional supporting information (including section Box number). Include attachments, if necessary. / Utilice esta sección para proporcionar información adicional de apoyo; incluya el número de la sección e incluya archivos adjuntos, si es necesario.

Section 12. Anticipated hours of work per week/ Horas anticipadas de trabajo por semana:

Six (6) hours per day, Monday through Friday and five (5) hours on Saturday, is normal, however, the worker may be requested but not required to work additional hours per day and the Sabbath and/or federal holidays and Sunday depending upon the conditions of the crop, weather, maturity of the crop and market conditions. All workers will be required to take a one-half hour lunch period in order to rest and eat their lunch meal. The one-half hour lunch period must be a bona fide meal period. Bona fide meal periods are not work time. Bona fide meal period do not include coffee breaks or time for snacks. The employee must be completely relieved from duty for the purpose of eating regular meals. ordinarily 30 minutes or more is long enough for a bona fide meal period. These are rest periods. In order for the employer to make a deduction from worker's pay for lunch, the worker must be taking "bona fide meal periods." The employee is not relieved if he is required to perform any duties, whether active or inactive, while eating.

Here is a summary of Ag Labor LLC lunch policy for this season. At approximately 11:30 am on normal work day, the employee's supervisor "crew leader", will honk the horn on the bus or loader. At this point, all workers in the crew are required to quit work and take an uninterrupted 30-minute lunch break. This break must be at least 30-minutes long. Ag Labor is not going to require workers to come out of the field to the bus for lunch. At approximately 12:00 pm your supervisor will honk the horn again. This will signal the end of the lunch break and employees are permitted to begin working again. Breaks of 10-15 minutes are not considered "bona fide meal periods" and are not allowed to be deducted from a worker's hours in the field. Only breaks that are 30-minutes in length or longer may be deducted by the employer. Crew leaders will be performing regular inspections in the field to ensure that workers are taking bona fide lunch breaks. Employees who do not take the above described uninterrupted 30-minute lunch breaks are subject to disciplinary action by the employer.

Seis (6) horas por día, de Lunes a Viernes y cinco (5) horas en Sábado es normal, sin embargo, se le puede pedir al trabajador pero no ser requerido que trabaje horas adicionales por día, el Domingo y/o días festivos y Sábado dependiendo en las condiciones de la cosecha, el clima, la madurez de la cosecha y condiciones en el mercado. A todos los trabajadores se les va a requerir que tomen un periodo de media hora para descansar y comer sus alimentos. La media hora de almuerzo debe ser un periodo actual/real. Los periodos reales de comida no son tiempos de trabajo. Periodos reales de comida NO incluyen descansos breves para tomar café o comer bocadillos. El empleado debe ser relevado completamente de su trabajo para el propósito de comer sus comidas regulares. Ordinariamente, 30 minutos o mas es una descanso suficiente largo para un periodo de comida real. Estos son periodos de descanso. De manera que el empleador pueda hacer una deducción de la paga del trabajador por el almuerzo, el trabajador debe estar tomando "un periodo de comida actual/real". El empleado no ha sido relevado si es requerido que haga alguna función ya sea activa o inactiva mientras come.

Aquí en resumen esta la política de almuerzo de Ag Labor LLC para esta temporada. Aproximadamente a las 11:30 am en un día normal de trabajo, el supervisor del trabajo "líder de grupo" tocara la bocina o claxon del autobús o chiva. En ese momento, es requerido que todos los trabajadores en el grupo dejen de trabajar y tomen un descanso ininterrumpido de 30 minutos como descanso de almuerzo. Este descanso debe ser de 30 minutos. Ag Labor no va a requerir que los trabajadores se salgan del campo para el autobús durante su almuerzo. Aproximadamente a las 12:00 pm su supervisor volverá a tocar la bocina o claxon. esto es indicación de que se ha terminado el descanso de almuerzo y que se pueden ser deducidos de las horas de trabajo del empleado en el campo. Solo descansos de 30 minutos o mas pueden ser deducidos por el empleador. Los supervisores harán inspecciones regulares en el campo para asegurar que los trabajadores están tomando descansos de almuerzo reales. Los empleados que no tomen el descanso ininterrumpido de 30 minutos mencionado arriba son sujetos a acciones disciplinarias del empleador.

Ag Labor, LLC with crops in the counties of Hillsborough in Florida hereby agrees to comply by the regulations of 20 CRF 655.135 and 20 CRF 655.122 (H) assurances.

Section 16. Job description and requirements / Descripción y requisitos del trabajo:

Workers will perform assigned duties as instructed by their supervisor. Duties may vary from time to time. In order to perform this kind of work, worker must be able to work outside for at least 6 hours a day in all kinds of wheatear and be in possession of the requisite physical strength and endurance to repeat the picking process rapidly, working quickly and skillfully with their hands.

The first 7 working (business) days of employment are considered as an introductory period as set forth in the Company Employee Handbook. This will be time to learn and understand tasks involved in the job position your co-worker and the farm manager and Supervisors. During this time Company will evaluate the workers suitability for employment and the worker can evaluate the Company as well.

Hand-Harvesting Strawberries: Each worker will be assigned a picking badge for identification to the workers employment number. The worker will keep the picking badge throughout the work day. Each worker must place a pre-printed numeric sticker to each box. The numeric sticker roll will be assigned to the worker by the supervisor. Packed boxes will not be accepted with the sticker. Workers will move down the assigned rows picking all ripe berries, grading berries in the field while harvesting, taking care to sort and pack containers by size, shape, color, quality and quantity as directed by the supervisor. Each worker must pick the plants clean of all ripe fruit, sort and pack all good berries into specified containers within the box, according to very high standards set forth in the company food safety policy and standard operation procedures. Bad berries will be packed or disposed of as determined by the supervisor. Each worker shall handle berries carefully to avoid bruising. Bruising will be weaken the berry. Each harvesting worker is expected to move with the crew from row to row, maintaining a steady efficiency level. Upon completion of each box picked, the worker will take his/her completed box to the crate shed to be viewed for grade. A palletized area reserved for grade. Palletized area reserved for grade. Palletized area reserved for grade. Worker will be returned to the worker for repacking. Upon completion of the assigned row, the worker will move to the next vacant row to be picked. Harvester may receive disciplinary notice if quality continues to be an issue. At the end of the workday, workers will keep picking badge for the next work day.

Hand-Harvesting Processing Strawberries: Each worker will be assigned a picking badge for identification to the workers employment number. The worker will keep the picking badge throughout the work day. As instructed by the supervisor, workers will move down picking all ripe strawberries and discarding any bad berries that show evidence of rot or insect damage. Worker will be instructed by the supervisor to remove the cap of the strawberry with the aid of a slicing tool that is attached to the worker's picking cart. Worker will pick the berry, slide it across slicer to remove cap. Uncapped berry should go into harvesting bucket, weighing approximately 20 pounds, when full, buckets are then taken to crate shed at the end of the row and a new bucket is obtained. At the end of the workday, workers will keep picking badge for the next work day.

CONTINUED ON ATTACHMENT.

APPROVED
DEO, FOREIGN LABOR
CERTIFICATION
BY: sa ON: 11-17-17

Section 28 continued...

Directions to Work Sites and Housing Sites

Plant City Courthouse to 3406 Edwards Rd Directions - MapQuest

11/6/17, 5:35 PM

YOUR TRIP TO:

3406 Edwards Rd

mapquest

12 MIN | 6.6 MI 

Est. fuel cost: \$0.61

Trip time based on traffic conditions as of 5:35 PM on November 6, 2017. Current Traffic: Moderate



1. Start out going north on N Michigan Ave toward E Mahoney St.

Then 0.08 miles

0.08 total miles



2. Take the 2nd left onto E Baker St/US-92 W.

E Baker St is just past E Mahoney St.

If you reach E Herring St you've gone a little too far.

Then 1.08 miles

1.16 total miles



3. Turn left onto N Alexander St.

N Alexander St is 0.1 miles past Dort St.

If you reach N Plant Ave you've gone about 0.1 miles too far.

Then 0.20 miles

1.36 total miles



4. Turn right onto W Reynolds St/FL-574. Continue to follow FL-574.

FL-574 is 0.1 miles past W Oak Ave.

If you are on N Alexander St and reach W Granfield Ave you've gone a little too far.

Then 2.21 miles

3.57 total miles



5. Turn left onto Turkey Creek Rd.


Turkey Creek Rd is 0.1 miles past B St.

If you are on Dr Martin Luther King Jr Blvd and reach Country Hills Blvd you've gone about 0.1 miles too far.

Then 2.74 miles

6.30 total miles

CORRECTION APPROVED
DEO, FOREIGN LABOR
CERTIFICATION

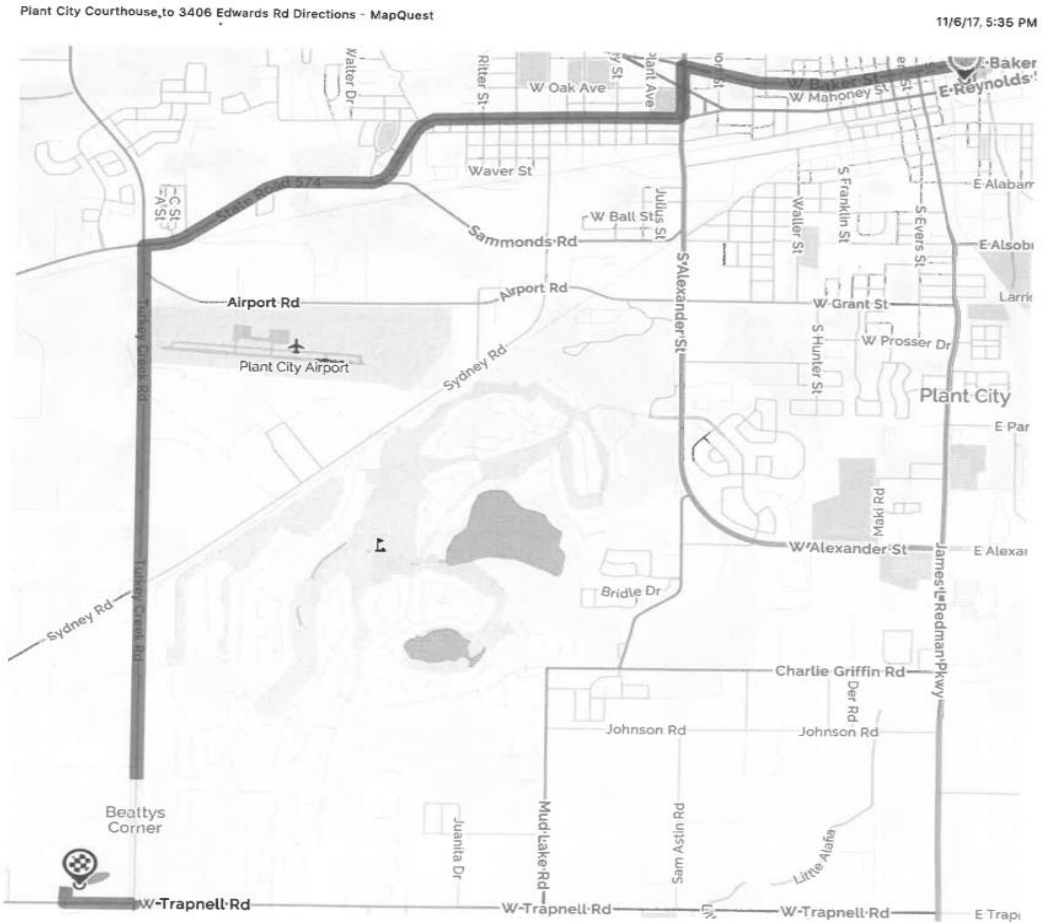
BY:  ON: 11-17-17

<https://www.mapquest.com/directions/flist/1/us/florida/plant-city-cour...us/florida/plant-city/33566-0136/3406-edwards-rd-27.967933,-82.173440>

Page 1 of 3

Section 28 continued...

Maps to Work Sites and Housing Sites



	Book a hotel tonight and save with some great deals! (1-877-577-5766)		Car trouble mid-trip? MapQuest Roadside Assistance is here: (1-888-461-3625)
--	---	---	--

CORRECTION APPROVED
DEO, FOREIGN LABOR
CERTIFICATION

BY: *JA* ON: *11-17-17*



Excel Spreadsheet



Adding Filter to Spreadsheet

1. Click on Data Tab
2. Click Filter Tab

	A	B	C	D	E	F	G	H	I
	ETA Case Number	Job Posting Date	Case Type	Employer Name	Anticipated Start Date	Anticipated End Date	Job Title	Crop / Activities	Number
1									
2	H-300-18026-424831	2/1/2018	H-2A	JOHNSON HARVESTING, INC.	4/1/2018	6/2/2018	Citrus Hand Harvester	Oranges, Grapefruit, and Tangerines	
3	H-300-18026-424831	2/1/2018	H-2A	JOHNSON HARVESTING, INC.	4/1/2018	6/2/2018	Citrus Hand Harvester	Oranges, Grapefruit, and Tangerines	
4	H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	
5	H-300-18026-424831	2/1/2018	H-2A	JOHNSON HARVESTING, INC.	4/1/2018	6/2/2018	Citrus Hand Harvester	Oranges, Grapefruit, and Tangerines	
6	H-300-18026-424831	2/1/2018	H-2A	JOHNSON HARVESTING, INC.	4/1/2018	6/2/2018	Citrus Hand Harvester	Oranges, Grapefruit, and Tangerines	
7	H-300-18025-146868	1/30/2018	H-2A	Olvera Trucking Corp.	4/1/2018	5/20/2018	Farmworkers & Laborers, Crop	Watermelons	
8	H-300-18025-287145	2/1/2018	H-2A	EB HARVESTING, LLC	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges	
9	H-300-18025-435886	2/2/2018	H-2A	GOMELLO, LLC	3/26/2018	5/5/2018	Harvesting Worker	watermelon and vegetables	
10	H-300-18025-435886	2/2/2018	H-2A	GOMELLO, LLC	3/26/2018	5/5/2018	Harvesting Worker	watermelon and vegetables	
11	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
12	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
13	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
14	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
15	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
16	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
17	H-300-18017-126393	1/24/2018	H-2A	RODRIGUEZ CITRUS HARVESTING, INC.	3/26/2018	5/15/2018	Citrus Hand Harvester	Oranges and Grapefruit	
18	H-300-18023-251501	1/29/2018	H-2A	D & J AND SONS HARVESTING, INC.	3/20/2018	6/1/2018	Harvest worker	Oranges and Blueberries	
19	H-300-18018-152219	1/25/2018	H-2A	M.K. Harvesting, Inc.	3/19/2018	6/5/2018	Farmworkers & Laborers, Crop	Citrus and Watermelon	
	H-300-18018-152219	1/25/2018	H-2A	M.K. Harvesting, Inc.	3/19/2018	6/5/2018	Farmworkers & Laborers,	Citrus and Watermelon	



Filtering by County

1. Click on Worksite County tab

2. Select County

The screenshot shows an Excel spreadsheet titled "FL H-2A Job Orders FEB-2018 - Excel". The "Data" tab is active, and the "Filter" button is selected in the ribbon. A data table is displayed with the following columns: Crop / Activities, Number of Workers Requested, Worksite Address, Worksite City, State, and Zip, Worksite County, Work Site Directions &/or Company, and Notes about work. The "Worksite County" column is filtered to show only "Manatee".

	H	I	J	K	L	M	N
	Crop / Activities	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Company	Notes about work
1	Oranges, Grapefruit, and Tangerines	426	905 W. Bennett Road				See application for additional work pjr.doleta.gov/index.cfm?event=ehL t&doc_id=1&visa_class_id=8.
2	Oranges, Grapefruit, and Tangerines	426					
3	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Mya			
4	Oranges, Grapefruit, and Tangerines	426					
5	Oranges, Grapefruit, and Tangerines	426					
6	Watermelons	70	Melon Heads, Power Line Road	Cle			Worksite is noted as in Clewist in Hendry county. Additional applica not yet available.
7	Oranges	40	1286 E Alpine Road	Avc			
8	watermelon and vegetables	28	10965 County Road 846	Clewiston, FL 33440	Hendry		Packing house is at 403 E Main Stre 34142
9	watermelon and vegetables	28					
10	Oranges and Grapefruit	30	3833 Lamm Road	Immokalee, FL 34142	Collier		See application for additional work pjr.doleta.gov/index.cfm?event=ehL t&doc_id=1&visa_class_id=8.
11	Oranges and Grapefruit	30					
12	Oranges and Grapefruit	30					
13	Oranges and Grapefruit	30					
14	Oranges and Grapefruit	30					
15	Oranges and Grapefruit	30					
16	Oranges and Grapefruit	30					
17	Oranges and Grapefruit	30					
18	Oranges and Blueberries	48	7712 SE Pine Island St	Arcadia, FL 34266	DeSoto		See application for additional work pjr.doleta.gov/index.cfm?event=ehL t&doc_id=1&visa_class_id=8.
19	Citrus and Watermelon	40	490 Buckhorn Road	Lorida, FL 33857	Highlands		
20	Citrus and Watermelon	40					



Transferring Data

1. Minimize Spreadsheet
2. Select Cells with data
3. Copy Cells

The screenshot shows the Microsoft Excel interface with the 'Data' tab selected. A spreadsheet titled 'FL H-2A Job Orders FEB-2018 - Excel' is open. A context menu is open over a selected cell, showing options like 'Cut', 'Copy', 'Paste Options', 'Insert Hyperlink', 'Smart Lookup', 'Insert', 'Delete Row', 'Clear Contents', 'Quick Analysis', 'Filter', 'Sort', 'Insert Comment', 'Format Cells...', 'Pick From Drop-down List...', 'Define Name...', and 'Hyperlink...'. The spreadsheet data includes columns for 'Anticipated Start', 'Job Title', 'Crop / Activity', 'Number of Workers Requested', 'Worksite Address', 'Worksite City, State, and Zip', 'Worksite County', 'Work Site Director's Agency', and 'Notes'. The status bar at the bottom shows 'Current Worker List 2.2.18', 'Filter Mode', 'Average: 28809.33333', 'Count: 187', 'Sum: 1209992', and '43%' zoom.



Transferring Data

1. Click on Cell 1A
2. Paste Cells

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
	ETA Case Number	Job Posting Date	Case Type	Employer Name	Anticipated Start Date	Anticipated End Date	Job Title	Crop / Activities	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Company	Notes about work	Housing Address	Housing City, State, and Zipcode	County	Hous Direct s
1	H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee	
2	H-300-18011-828057	1/18/2018	H-2A	RAINBRO OK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee	
3	H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton , FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee	
4	H-300-17303-797131	11/22/2017	H-2A	BEEROM APIARIES, INC.	1/15/2018	11/15/2018	Beekeeper	Beekeeping	8	3350 County Road 675	Bradenton , FL 34211	Manatee		See application for additional worksites: https://lcr-pjr.doleta.gov/index.cfm?event=ehLCJRExternal.dspCert&doc_id=1&visa_class_id=8&id=120445	3350 County Road 675	Bradenton , FL 34211	Manatee	
5							Valencia							See applicatio				



Transferring Data

1. Format Cells

2. Fill Cells

H-2A Sample Spreadsheet - Excel

File Home Insert Page Layout Formulas Data Review View Tell me what you want to do... Jose Sanchez Share

Clipboard Font Alignment Number Styles Cells Editing

ETA Case Number	Job Posting Date	Case Type	Employer Name	Anticipated Start Date	Anticipated End Date	Job Title	Crop / Activities	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Company	Notes about work	Housing Address	Housing City, State, and Zipcode	County	Housing Directions	Housing Description & Notes	Hiring Information & Notes
H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18011-828057	1/18/2018	H-2A	RAINBROOK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	
H-300-17303-797131	11/22/2017	H-2A	BEEROM APIARIES, INC.	1/15/2018	11/15/2018	Beekeeper	Beekeeping	8	3350 County Road 675	Bradenton, FL 34211	Manatee		See application for additional worksites: https://lcr-pjr.doleta.gov/index.cfm?event=ehLCJRExternal.dspCert&doc_id=1&visa_class_id=8&id=120445	3350 County Road 675	Bradenton, FL 34211	Manatee			
H-300-17325-385857	11/28/2017	H-2A	CITRUS HARVESTING, INC.	1/15/2018	4/15/2018	Farm Workers & Laborers	Valencia (fresh and process), Early/Mid orange (fresh and process), Grapefruit (fresh and process), and tangerines	90	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated worksite	See application for additional worksites: https://lcr-pjr.doleta.gov/index.cfm?event=ehLCJRExternal.dspCert&doc_id=1&visa_class_id=8&id=120837	157 Will Duke Road	Wauchula, FL 33873	Hardee			

Sheet1 70%



Filtering by County

1. Click on Worksite County tab

2. Click on (Select All)

The screenshot shows the Microsoft Excel interface with the 'Data' tab selected. The 'Filter' button in the ribbon is active. A data table is displayed with the following columns: Number of Workers Requested, Worksite Address, Worksite City, State, and Zip, Worksite County, Work Site Directions &/or Company, Notes about work, Housing Address, and Housing. The 'Worksite County' column is filtered, and the filter dropdown menu is open, showing the '(Select All)' option selected. Hand icons indicate the steps: clicking the 'Worksite County' header and then clicking '(Select All)' in the filter menu.

	I	J	K	L	M	N	O	P
	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Company	Notes about work	Housing Address	Housing
1								
4	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	M
54	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	M
121	68	16505 FL 64	Braesford, FL 34908	Manatee			11938 82nd Ln E	
136	8	3350 County Road 675	Braesford, FL 34908	Manatee		See application for additional worksites: https://lcr-pjr.doleta.gov/index.cfm?event=ehLCJRExternal.ds pCert&doc_id=1&visa_cl	3350 County Road 675	B
140	90	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated worksite	See application for additional worksites: https://lcr-pjr.doleta.gov/index.cfm?event=ehLCJRExternal.ds pCert&doc_id=1&visa_cl	157 Will Duke Road	V
140	38	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated worksite	See application for additional worksites: https://lcr-pjr.doleta.gov/index.cfm?event=ehLCJRExternal.ds pCert&doc_id=1&visa_cl	157 Will Duke Road	V
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Filtering by County

1. Click on Housing County tab

2. Select County

The screenshot shows the Microsoft Excel interface with the 'Data' tab selected. The 'Filter' button is highlighted in the ribbon. The spreadsheet displays a list of job orders with the following columns: Worksite County, Work Site Directions &/or Company, Notes about work, Housing Address, Housing City, State, and Zipcode, Housing County, Housing Directions, and Housing Descrip. The 'Housing County' column is filtered to show only 'Manatee'. The status bar at the bottom indicates '27 of 1035 records found'.

	L	M	N	O	P	Q	R	S
	Worksite County	Work Site Directions &/or Company	Notes about work	Housing Address	Housing City, State, and Zipcode	Housing County	Housing Directions	Housing Descrip
1								
4	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement bloc capacity
54	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement bloc capacity
121	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant hc
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Transferring Data

1. Minimize Spreadsheet
2. Select Cells with data
3. Copy Cells

Anticipated Start	Job Title	Crop / Activity	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Director's Name	Notes
4/1/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee		
7/1/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verne Bethany Rd	Myakka City, FL 34251	Manatee		
3/26/2018	Farmworkers & Laborers, Crop	strawberries	60	16055 FL 64	Bradenton, FL 34211	Manatee		
1/15/2018	Beekeeper	Beekeeping	8	3330 County Road 675	Bradenton, FL 34211	Manatee		See application for address: gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01
1/15/2018	Farm Workers & Laborers	Valencia (fresh and process), Early/Mid orange (fresh and process), Grapefruit (fresh and process), and Tangerines	90	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated workste	See application for address: gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01
1/15/2018	Farm Workers & Laborers	Valencia (fresh and process), Early/Mid orange (fresh and process), Grapefruit (fresh and process), and Tangerines	38	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated workste	See application for address: gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01
1/9/2018	Farm workers and laborers crop	Caribbean, chinese vegetables, squash, water melons	32	12420 Highway 301 North	Parrish, FL 34219	Manatee		See application for address: gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01
12/15/2017	Farmworkers & Laborers	Tomatoes, harvesting	32	12953 Country Road 308	Dunedin, FL 33834	Manatee		
12/14/2017	Farm workers and laborers crop	caribbean, chinese vegetables, squash, water melons	24	10420 Hwy 301 N	Parrish, FL 34219	Manatee		
12/14/2017	Farm workers and laborers crop	caribbean, chinese vegetables, squash, water melons	24	12420 Highway 301 North	Parrish, FL 34219	Manatee		Please see application addresses, directed to: gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01 This is the first anticipated workste. See application for direct housing info: gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01
12/1/2017	Farm Workers & Laborers	Valencia, Grapefruit, Early/Mid Orange (fresh and process) & Tangerine	40	38700 Taylor Road	Myakka City, FL 34251	Manatee		Needed as an emergency. Midget Farm (2 miles off Myakka)
11/21/2017	Farmworkers & Laborers	Tomatoes, citrus planting, watermelon	33	8205 Wauchula Road	Myakka City, FL 34251	Manatee		
11/15/2017	Harvest worker	Valencia (juice), Early/Mid (juice), grapefruit	90	1145 Carlton Road	Parrish, FL 34219	Manatee		
11/10/2017	Harvest worker	Valencia (juice), Early/Mid (juice)	166	4715 Lorraine Rd	Lakewood Ranch, FL 34211	Manatee		See application for direct: http://gpr.deleta.gov/index.cfm?table=tbl_uf18lwa_01



Transferring Data

1. Click on Following Open Cell
2. Paste Cells
3. Fill Cells

H-2A Sample Spreadsheet - Excel

ETA Case Number	Job Posting Date	Case Type	Employer Name	Anticipated Start Date	Anticipated End Date	Job Title	Crop / Activities	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Company	Notes about work	Housing Address	Housing City, State, and Zipcode	County	Housing Directions	Housing Description & Notes	Hiring Information & Notes
H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18011-828057	1/18/2018	H-2A	RAINBROOK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	
H-300-17303-797131	11/22/2017	H-2A	BEEROM APIARIES, INC.	1/15/2018	11/15/2018	Beekeeper	Beekeeping	8	3350 County Road 675	Bradenton, FL 34211	Manatee		See application for additional worksites: https://cr-pjr.doleta.gov/index.cfm?event=ehLCJREternal.dspCert&doc_id=1&visa_class_id=8&id=120445	3350 County Road 675	Bradenton, FL 34211	Manatee			
H-300-17325-385857	11/28/2017	H-2A	CITRUS HARVESTING, INC.	1/15/2018	4/15/2018	Farm Workers & Laborers	Valencia (Fresh and process), Early/Mid orange (fresh and process), Grapefruit (fresh and process), and tangerines	90	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated worksite	See application for additional worksites: https://cr-pjr.doleta.gov/index.cfm?event=ehLCJREternal.dspCert&doc_id=1&visa_class_id=8&id=120837	157 Will Duke Road	Wauchula, FL 33873	Hardee			
H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18011-828057	1/18/2018	H-2A	RAINBROOK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	



Filtering Data

1. Add Filter
2. Filter Job Posting Date
3. Sort Newest to Oldest

The screenshot shows an Excel spreadsheet titled "H-2A Sample Spreadsheet - Excel" with the following data table:

ETA Case Number	Job Posting Date	Case Type	Employer Name	Anticipated Start Date	Anticipated End Date	Job Title	Crop / Activities	Number of Workers Requested	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Comps	Notes about work	Housing Address	Housing City, State, and Zipcode	County	Housing Directions	Housing Description & Notes	Hiring Information & Notes
				4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
				3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
				1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	
				1/15/2018	11/15/2018	Beekeeper	Beekeeping	8	3350 County Road 675	Bradenton, FL 34211	Manatee		See application for additional worksites: https://icr-pjr.doleta.gov/index.cfm?event=eh.CJRExternal.dspCert&doc_id=1&visa_class_id=8&id=120445	3350 County Road 675	Bradenton, FL 34211	Manatee			
H-300-17325-385857	11/28/2017	H-2A	CITRUS HARVESTING, INC.	1/15/2018	4/15/2018	Farm Workers & Laborers	Valencia (Fresh and process), Early/Mid orange (fresh and process), Grapefruit (fresh and process), and tangerines	90	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated worksite	See application for additional worksites: https://icr-pjr.doleta.gov/index.cfm?event=eh.CJRExternal.dspCert&doc_id=1&visa_class_id=8&id=120837	157 Will Duke Road	Wauchula, FL 33873	Hardee			
H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18011-828057	1/18/2018	H-2A	RAINBROOK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	

The "Filter" dropdown menu is open, showing "Sort Newest to Oldest" selected. The "Date Filters" section shows "2018" and "2017" selected.



H-2A Job Orders

ETA Case Number	Job Posting Date	Case Type	Employer Name	Anticipated Start Date	Anticipated End Date	Job Title	Crop / Activities	Number of Workers Request	Worksite Address	Worksite City, State, and Zip	Worksite County	Work Site Directions &/or Comps	Notes about work	Housing Address	Housing City, State, and Zipcode	County	Housing Directions	Housing Description & Notes	Hiring Information & Notes
H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18025-435886	2/1/2018	H-2A	Bautista Farms Trucking, LLC	4/1/2018	7/3/2018	Farmworkers & Laborers, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	90	35100 State Road 84 E	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18011-828057	1/18/2018	H-2A	RAINBROOK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-18011-828057	1/18/2018	H-2A	RAINBROOK FARM, LLC	3/1/2018	12/24/2018	Farmworker & Laborer, Crop	Cucumbers, banana peppers, jalapenos, sweet jalapenos	60	5255 Verna Bethany Rd	Myakka City, FL 34251	Manatee			5010 Becker Road	Myakka City, FL 34251	Manatee		15 cement block buildings, capacity 90	
H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	
H-300-17333-979593	12/6/2017	H-2A	Happy Harvest, LLC	1/16/2018	4/10/2018	Farmworkers & Laborers, Crop	strawberries	68	16505 FL 64	Bradenton, FL 34211	Manatee			11938 82nd Ln E	Parrish, FL 34219	Manatee		migrant housing	
H-300-17325-385857	11/28/2017	H-2A	CITRUS HARVESTING, INC.	1/15/2018	4/15/2018	Farm Workers & Laborers	Valencia (Fresh and process), Early/Mid orange (fresh and process), Grapefruit (fresh and process), and tangerines	90	38700 Taylor Road	Myakka City, FL 34251	Manatee	first anticipated worksite	See application for additional worksites: https://cr-pjr.doleta.gov/index.cfm?even t=ehLCJREtern al.dspCert&doc _id=1&visa_cla ss_id=8&id=12-0837	157 Will Duke Road	Wauchula, FL 33873	Hardee			
H-300-17303-797131	11/22/2017	H-2A	BEEROM APIARIES, INC.	1/15/2018	11/15/2018	Beekeeper	Beekeeping	8	3350 County Road 675	Bradenton, FL 34211	Manatee		See application for additional worksites: https://cr-pjr.doleta.gov/index.cfm?even t=ehLCJREtern al.dspCert&doc _id=1&visa_cla ss_id=8&id=12-0445	3350 County Road 675	Bradenton, FL 34211	Manatee			

The image shows the Google Maps logo centered within a horizontal rectangular frame. The word "Google" is rendered in its signature multi-colored font (blue, red, yellow, green, blue, red), and the word "Maps" is in a dark blue serif font. A thick, dark red vertical bar is positioned on the left side of the frame, partially overlapping the "Google" text.

Google Maps



Google Maps

Sign into Google using your district email account

Example: hillsboroughcomep@gmail.com

A screenshot of the Google sign-in page. At the top is the Google logo. Below it is the text "One account. All of Google." and "Sign in to continue to Google Maps Engine". The sign-in form has a grey profile picture placeholder. The email field contains "practicemap123" and the password field contains "*****". Below the fields is a blue "Sign In" button. At the bottom of the form are checkboxes for "Stay signed in" and a link for "Need help?". Below the form is a link "Sign in with a different account" and the text "One Google Account for everything Google" with icons for various Google services.



Google Maps

- Click to App Tab

Google



Gmail ▾

COMPOSE

Inbox (1)

- Starred
- Sent Mail
- Drafts

More labels ▾

Jose ▾ +



No recent chats
[Start a new one](#)

Andy from Google Jose, welcome to your new Google Account - H

0 GB (0%) of 15 GB used [Manage](#) [Terms](#) - [Privacy](#)

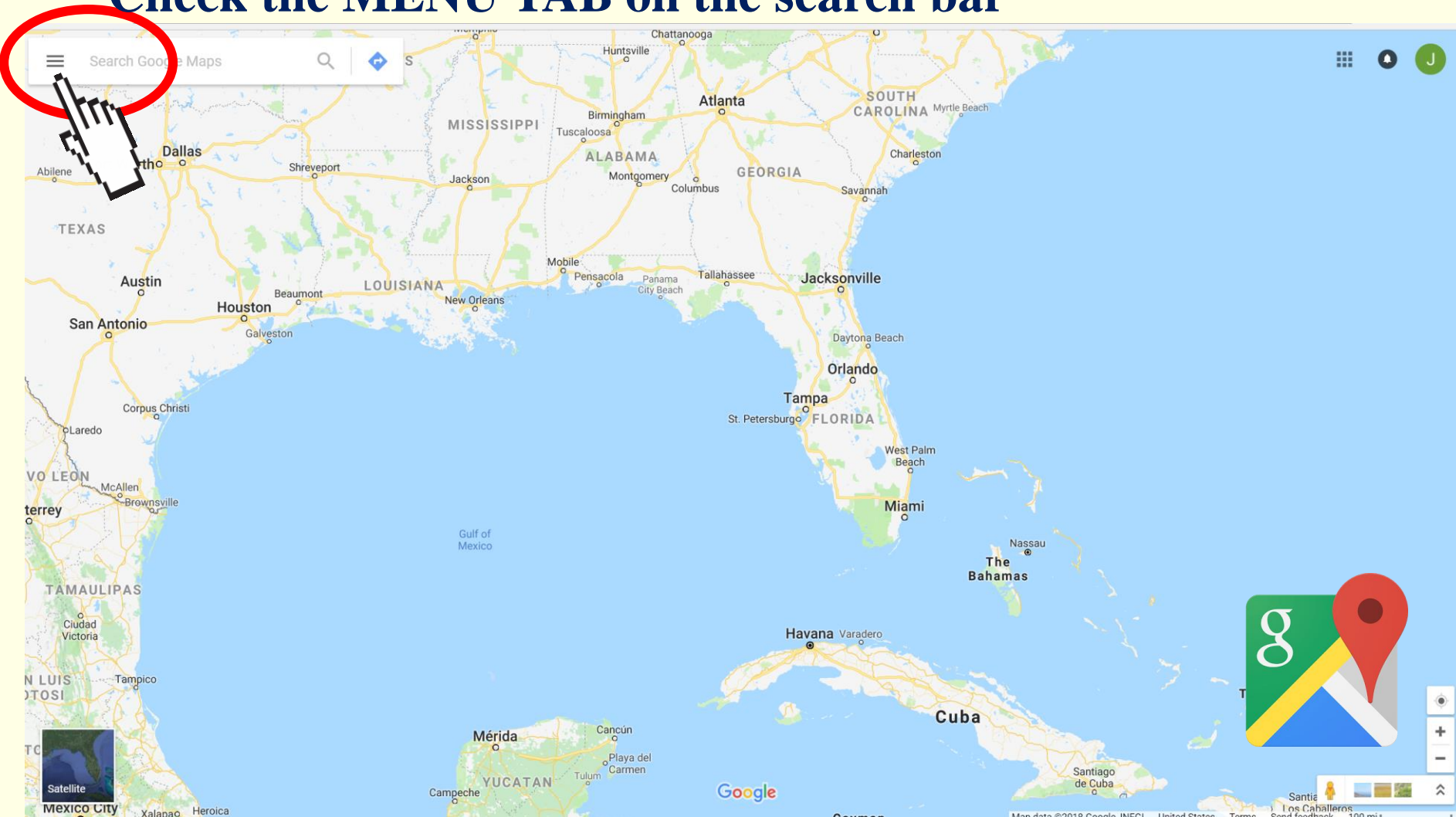
My Account Search Maps
YouTube Play News
Gmail Drive Calendar
Google+ Translate Photos
More





Google Maps

- Check the MENU TAB on the search bar





Google Maps

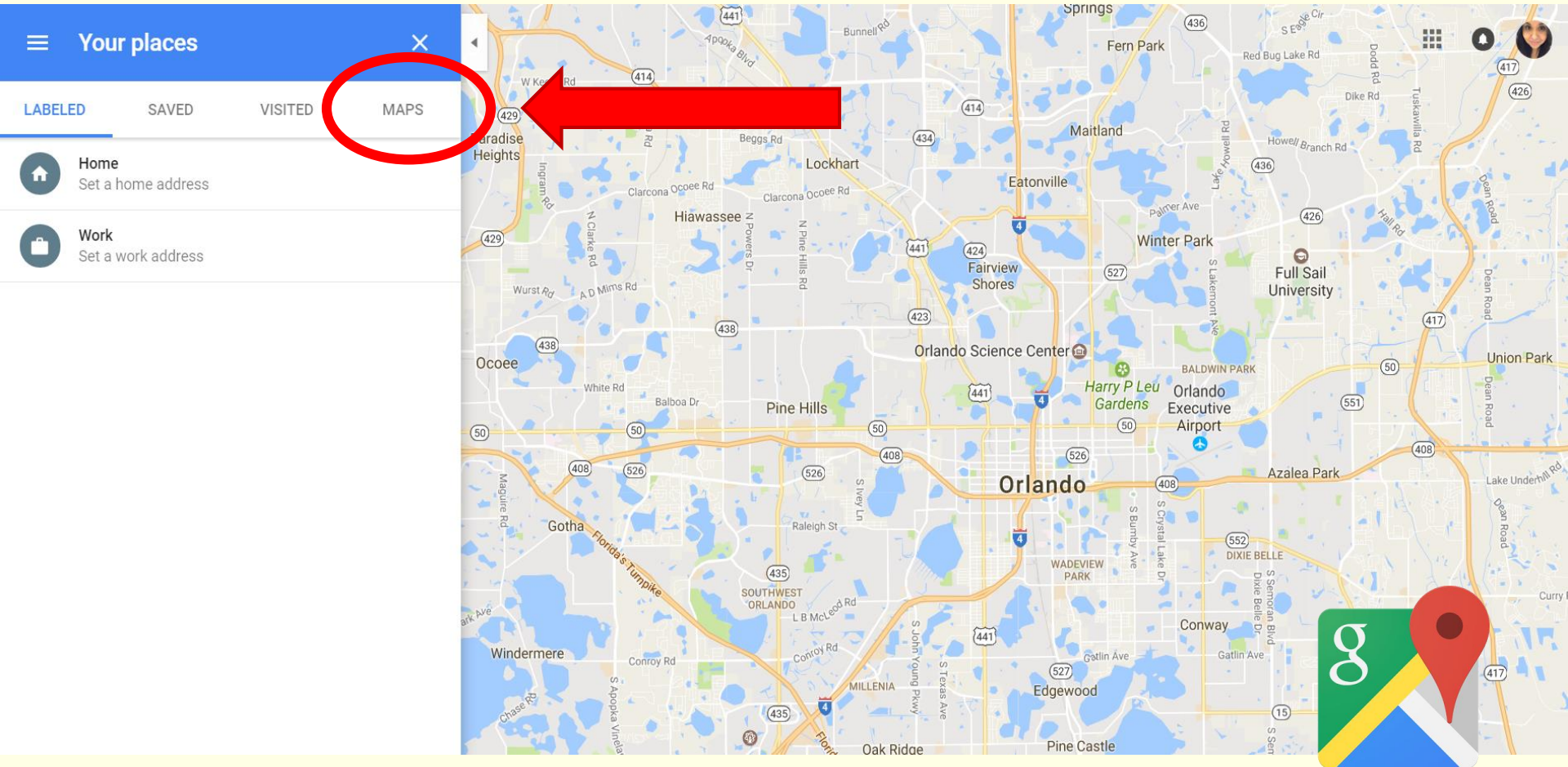
- Click on Your Places

The image shows a screenshot of the Google Maps web interface. On the left side, there is a navigation menu with several options. The 'Your places' option is circled in red, and a large red arrow points from this circle towards the center of the map. The map itself shows a detailed view of Orlando, Florida, with various streets, highways, and landmarks like the Orlando Executive Airport and Full Sail University. In the bottom right corner of the map, there is a large red location pin icon overlaid on the Google logo.



Google Maps

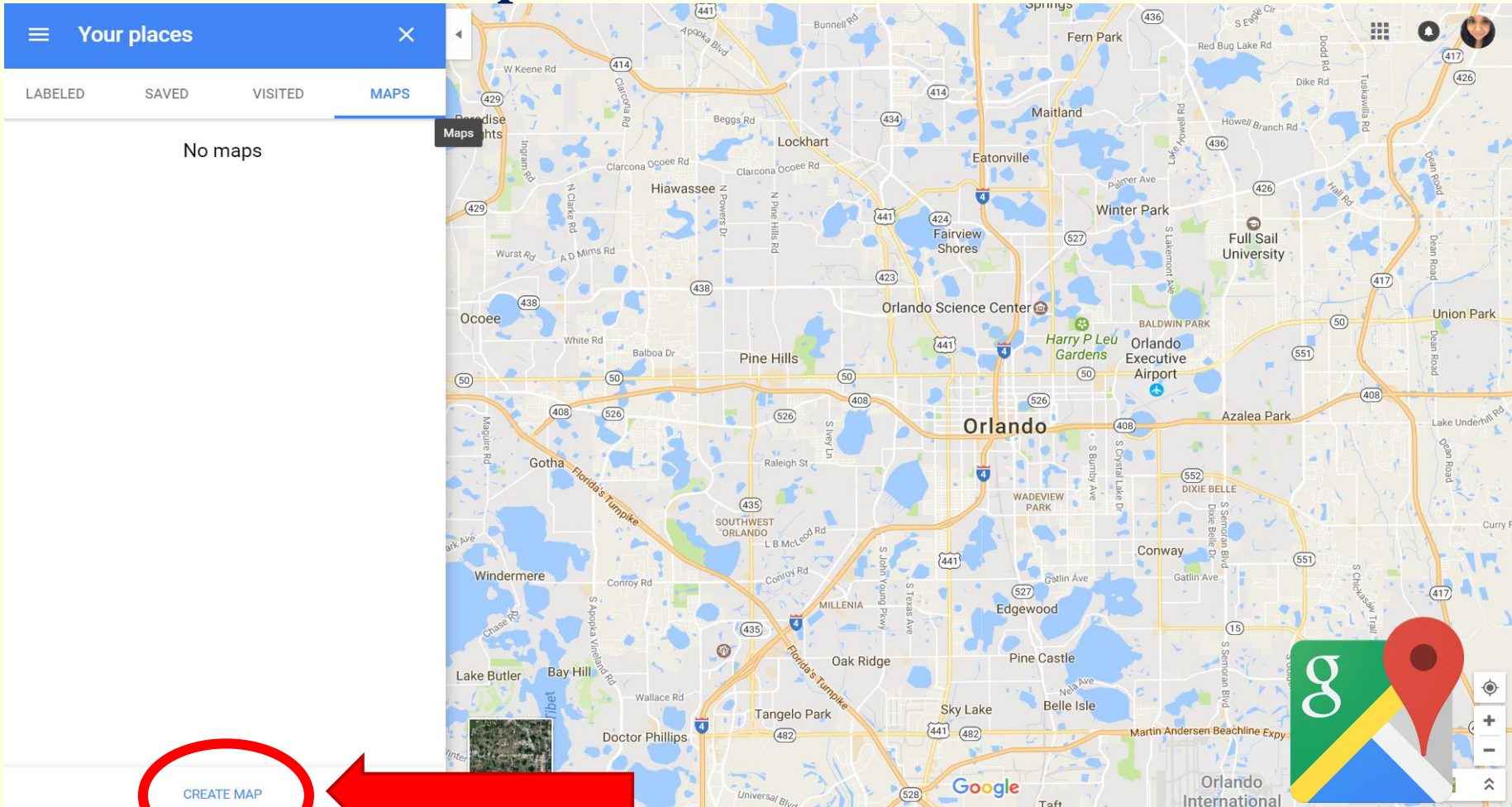
- Click MAPS





Google Maps

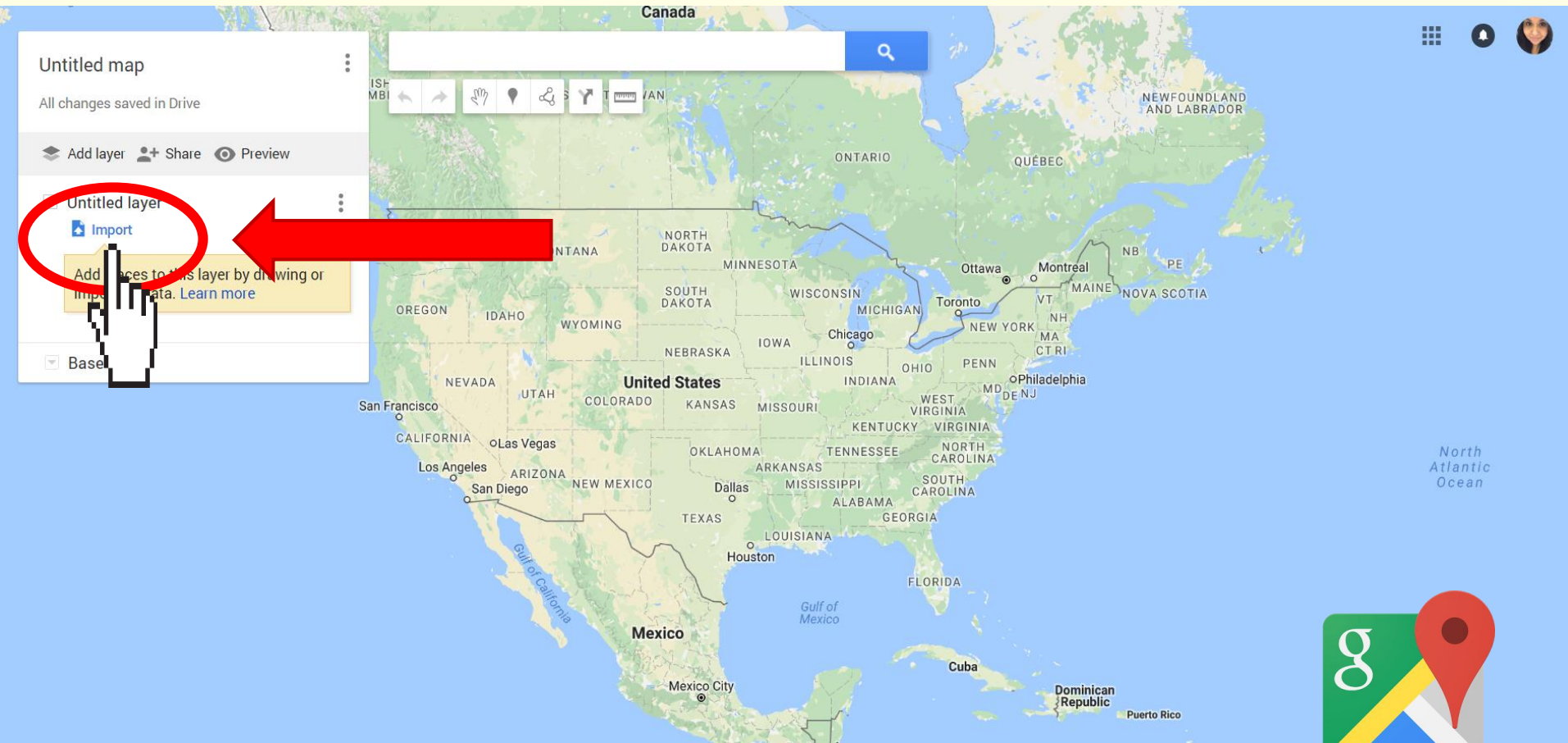
- Click **CREATE** map





Google Maps

- Click **IMPORT** (*your spreadsheet should be finished*)





Google Maps

- **Select your desired Excel spreadsheet from your computer**

Google+ Search Images Maps Play YouTube News Gmail More - Lupi Ginn -

Untitled map
All changes saved in Drive
Add layer Share
Untitled layer
Import
Add places to this layer by dr importing data. [Learn more](#)
Base map

Choose a file to import

Upload | Google Drive

Drag a CSV, XLSX or KML file here

Or, if you prefer...

Select a file from your computer

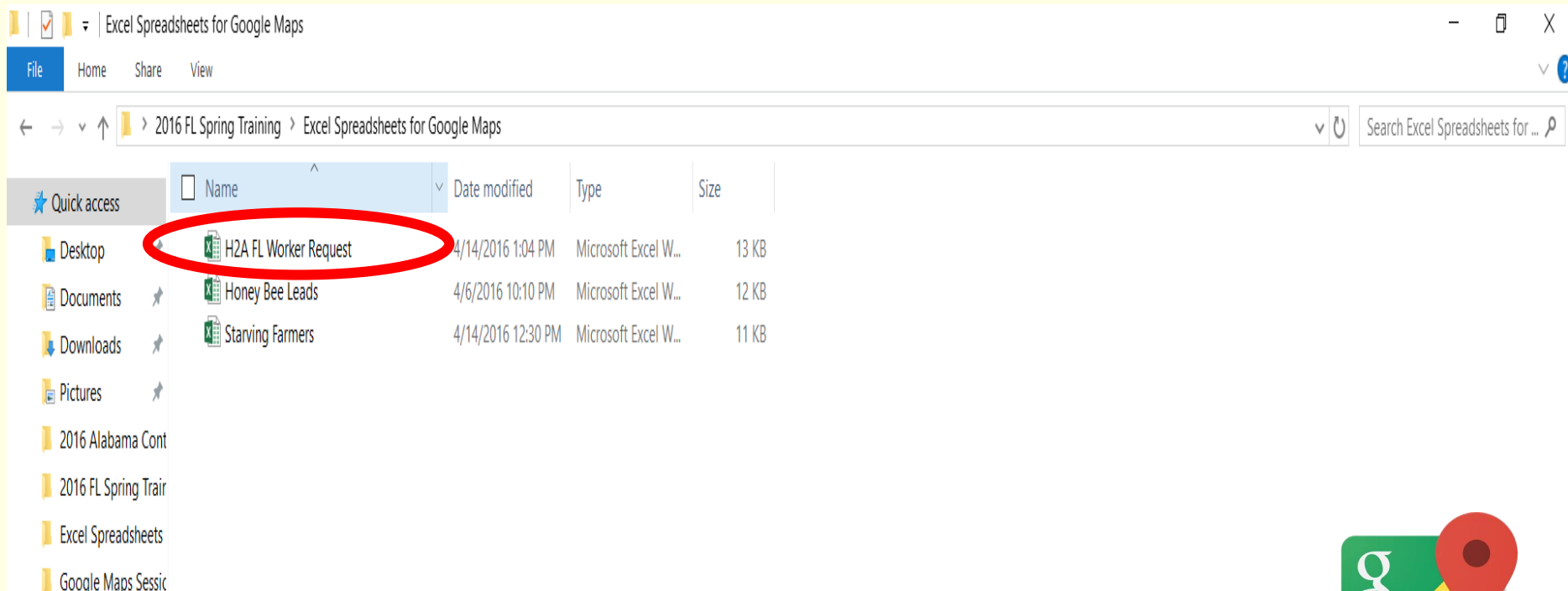
North Atlantic Ocean

g



Google Maps

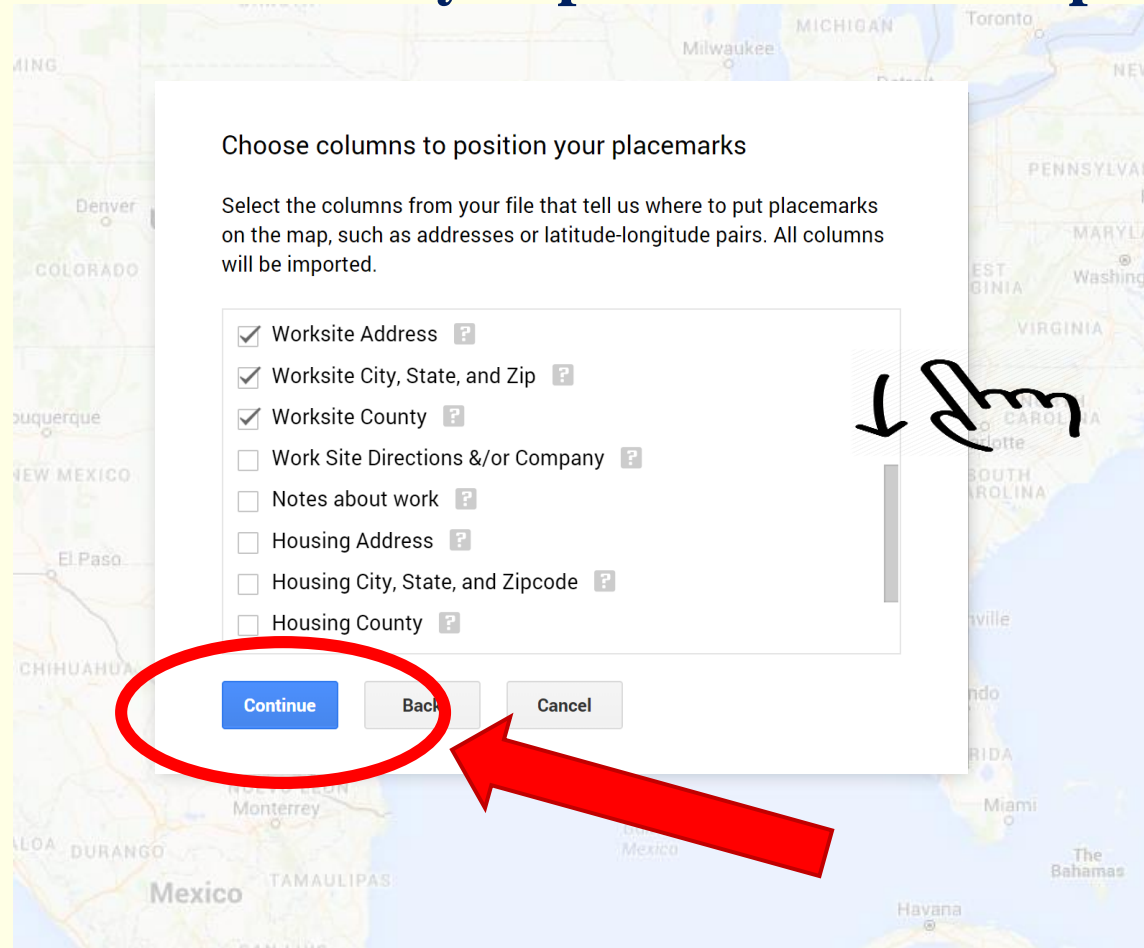
- **Select your desired Excel spreadsheet from your computer**
(Tip: Keep all files on a separate folder for easy access)





Google Maps

- **Select the columns for you placements on map**





Google Maps

- Choose the title of your marker
- Click **FINISH**

Choose a column to title your markers

Choose a column to use as the title for the placemarks, such as the name of the location or person.

- ETA Case Number ?
- Job Posting Date ?
- Case Type ?
- Employer Name ?
- Anticipated Start Date ?
- Anticipated End Date ?
- Job Title ?
- Crop / Activities ?

Finish Back





Google Maps

Your map will look like this...

Untitled map
1 view
All changes saved in Drive

Add layer Share Preview

Hillsborough Test Map.xlsx
Individual styles

4 rows couldn't be shown on the map. Fix errors highlighted red in the data table. [Open data table](#) [Dismiss](#)

- Gentry Apiaries, Inc.
- SAFFOLD FARMS, LLC
- FLORIDA PACIFIC FARMS, LLC
- RED DIAMOND ENTERPRISE...
- JACOBS FARM INC

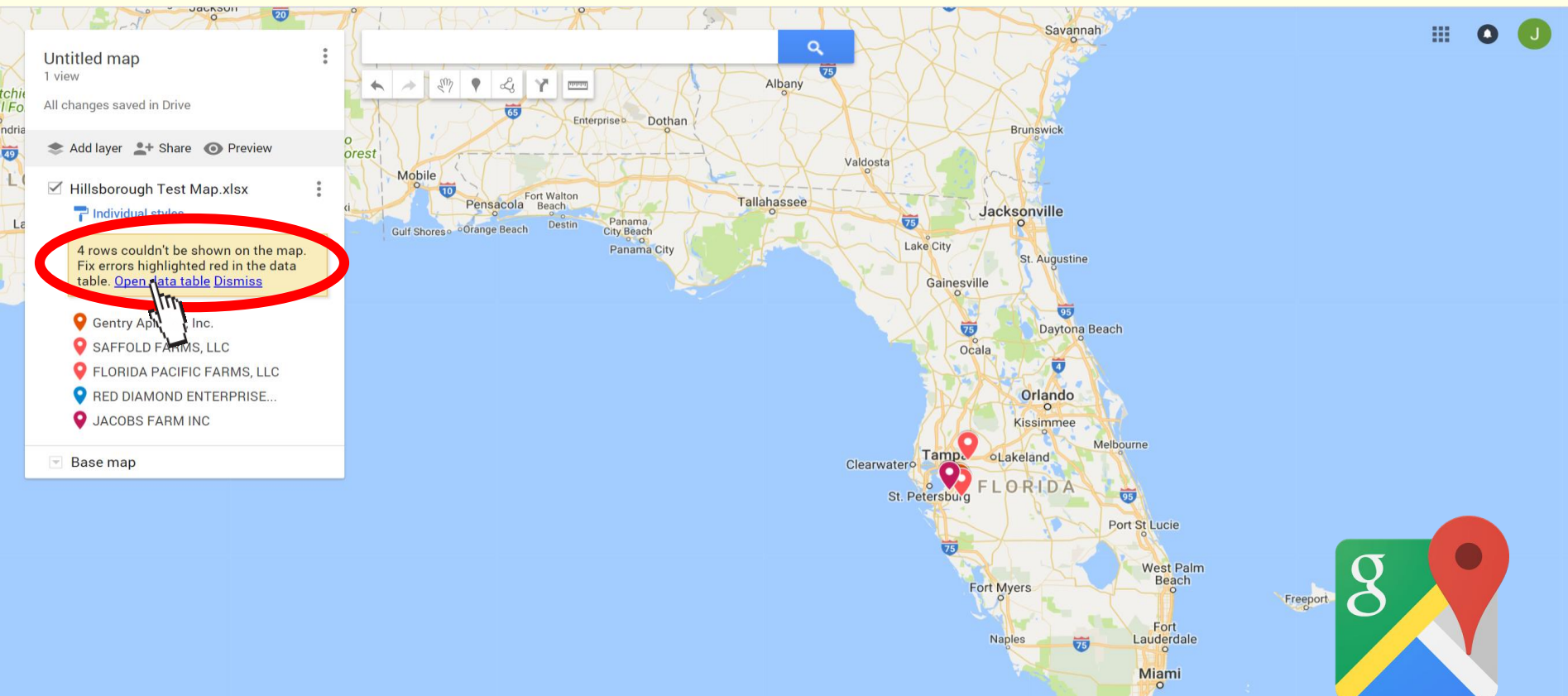
Base map

The map displays the Tampa, Florida area, including locations like Clearwater, St. Petersburg, Lakeland, and Plant City. Several red location pins are placed on the map, corresponding to the entries in the data table. A search bar and navigation controls are visible at the top of the map interface.



Google Maps

- **Google will detect any incorrect addresses, these will appear on your data table but NOT on your map**





Google Maps

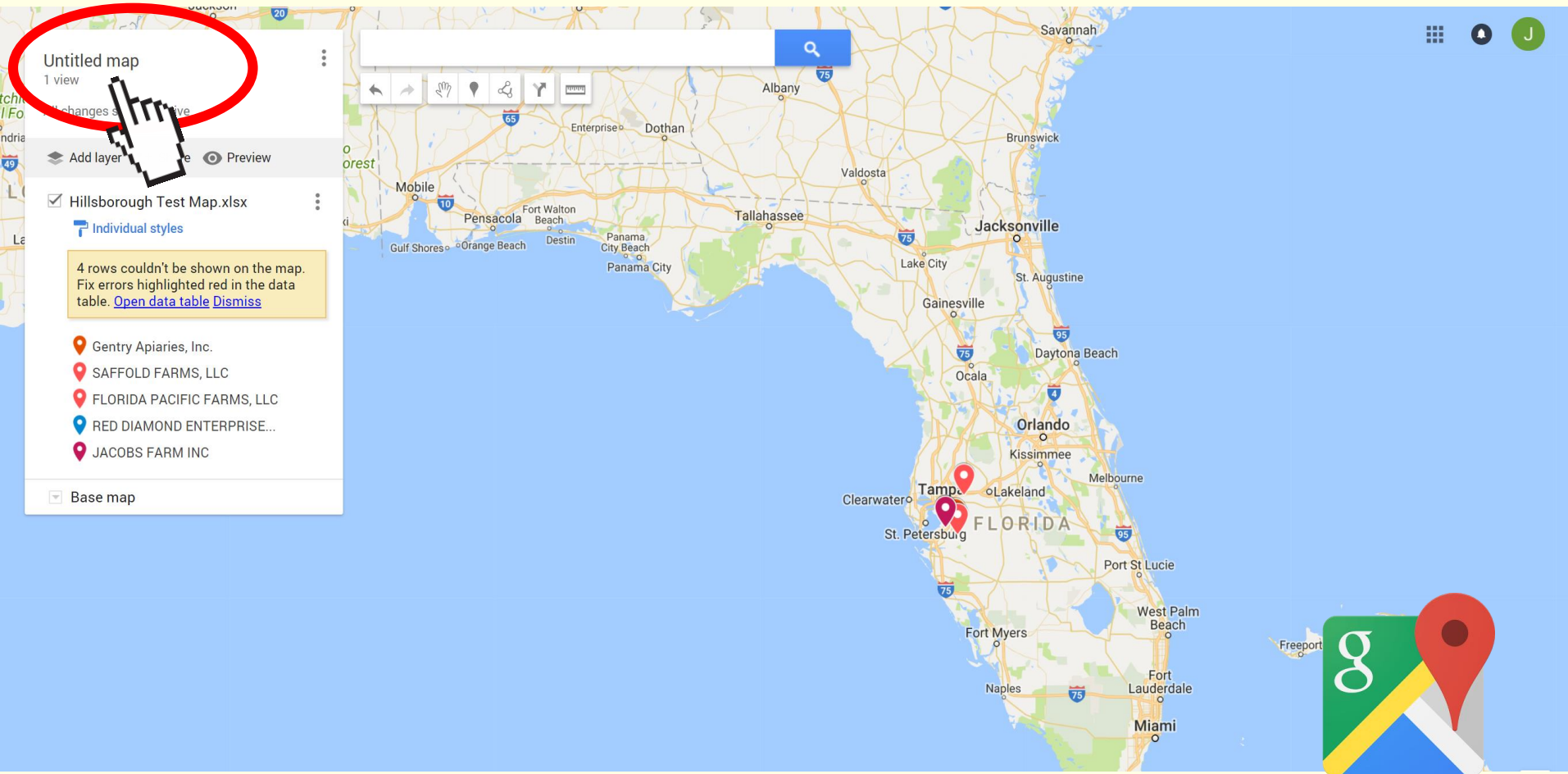
- Click on open table to edit information

	Address	City	State	Zipcode	Title	Te
1	6325 SW Alligator St	Stuart	FL	34994	Alpine Farm Bee Removal	(5
2	2201 Thonotosassa Rd	Plant City	FL	33563	The Honey Hole Market	(8
3	12304 Paddock Ave	Tampa	FL	33618	Carrollwood Tampa Wildflower Honey	(8
4	2514 Leaning Pipe Lane	Plant City	FL	33565	A Land of Delight Natural Farm	(8
5	8997 90th Ter	Seminole	FL	33777	Taste of Freedom Farm	(7
6	8001 Double Branch Road	Tampa	FL	33635	Tampa Bay Beekeepers Association Apiary	((
7	1337 Everitt Ave	Panama City	FL	32401	D&C Honey Bee Farm	(850)
8	17227 Chipola Heights Rd	Altha	FL	32421	Barkers Bees Honey	(850)
9	212 Acme Lane	Lynn Haven	FL	32444	Old Oak Bee Yard	(850)
10	976 S River Road	Englewood	FL	34223	Bob Van Der Herchen, Bee Removal & Rescue	(941
11	2419 Hard Labor Road	Chipley	FL	32428	Sleeping Bear Farms	(850
12	5219 SE Ebbtide Ave	Stuart	FL	34997	Hani Honey Company	(772
13	7396 Skylene Drive	Delray Beach	FL	33446	Bee Healthy Honey Farms	(561



Google Maps

- Click and add a title your map





Google Maps

- **Save**

The screenshot shows the Google My Maps interface. On the left, a sidebar displays the map title 'FL H2A' with 25 views and a list of layers. The 'Work Sites' layer is active, showing a data table with 42 rows. A yellow warning box indicates that 42 rows couldn't be shown on the map. The main map area shows a map of Florida with several green location pins. An 'Edit map title and description' dialog box is open in the foreground, with the 'Map title' field containing 'FL H2A' and the 'Description' field containing 'H2A Worker worksites, and housing sites.'. The 'Save' button is circled in red, and a hand cursor is pointing at it.





Google Maps

• Sign Out

The screenshot displays the Google Maps interface with a map of Florida. On the left, a sidebar shows a map titled "Map 1" with 2 views. Below the title, it states "All changes saved in Drive" and provides options for "Add layer", "Share", and "Preview". A layer titled "Hillsborough Test Map.xlsx" is selected, with a link to "Individual styles" and a warning: "4 rows couldn't be shown on the map. Fix errors highlighted red in the data table. [Open data table](#) [Dismiss](#)". Below this, a list of location markers includes "Gentry Apiaries, Inc.", "SAFFOLD FARMS, LLC", "FLORIDA PACIFIC FARMS, LLC", "RED DIAMOND ENTERPRISE...", and "JACOBS FARM INC". At the bottom of the sidebar, the "Base map" option is selected.

The main map area shows Florida with several red location pins. A search bar at the top center contains a magnifying glass icon. A user profile dropdown menu is open in the top right corner, showing the user's name "Jose Map", email "practicemap123@gmail.com", and a "Privacy" link. A "My Account" button is visible. At the bottom of the dropdown, there are "Add account" and "Sign out" buttons. A hand cursor is pointing at the "Sign out" button.

In the bottom right corner, there is a large icon of the Google logo with a red location pin overlaid on it.



Questions?

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Flrecruiter.org

